

Public Document Pack



Neuadd y Sir
Y Rhadyr
Brynbuga

Dydd Mawrth, 29 Mehefin 2021

Dear Cyngorwyr,

CABINET

Gofynnir i chi fynychu cyfarfod **Cabinet** a gynhelir yn **County Hall, Usk - Remote Attendance** ar **Dydd Mercher, 7fed Gorffennaf, 2021**, am **3.00 pm**.

AGENDA

1. Ymddiheuriadau am absenoldeb
2. Datganiadau o Fuddiant
3. I ystyried yr adroddiadau canlynol (copdau ynghlwm):
 - i. **CAFFAEL STRATEGOL - CYFLAWNIAD GWASANAETHAU AWGRYMEDIG ER BUDD PAWB** 1 - 16
Adran/Wardiau yr Effeithir arnynt: I gyd

Pwrpas: Diweddariad i'r Cabinet yn dilyn cymeradwyaeth Aelod Cabinet Unigol ar 7fed Ebrill i gydweithio â Chyngor Caerdydd, er budd pawb, wrth gyflawni a darparu gwasanaethau Caffael Strategol y Cyngor.

Awdur: Cath Fallon (Pennaeth Menter ac Animeiddio Cymunedol)

Manylion Cyswllt: cathfallon@monmouthshire.gov.uk
 - i. **GWEITHGOR CRONFA EGLWYSI CYMRU** 17 - 32
Adran/Wardiau yr Effeithir arnynt: I gyd

Pwrpas: Pwrpas yr adroddiad hwn yw gwneud argymhellion i'r Cabinet ar yr Amserlen Ceisiadau ar gyfer cyfarfod 3 Gweithgor Cronfa Eglwysi Cymru a gynhaliwyd ar y 24ain Mehefin 2021

Awdur: David Jarrett - Uwch Gyfrifydd - Cymorth Busnes Cyllid Canolog

Manylion Cyswllt: davejarrett@monmouthshire.gov.uk
 - i. **GWELLIANNAU CANOLFAN HAMDDEN I GYFLEUSTERAU** 33 - 52
Adran/Wardiau yr Effeithir arnynt: I gyd

Pwrpas: I'r Aelodau gytuno i'r buddsoddiadau arfaethedig yng Nghanolfannau Hamdden y Fenni a Chas-gwent i sicrhau eu bod yn parhau i fod yn addas at y

diben ar gyfer cenedlaethau'r dyfodol ac yn ddeniadol i gwsmeriaid presennol.
Diweddarau Aelodau o sefyllfa ddiweddaraf Canolfan Hamdden Cil-y-coed.

Awduron: Ian Saunders, Prif Swyddog Gweithredol MonLife
Nick John, Rheolwr Gwasanaethau Hamdden MonLife
Marie Bartlett, Rheolwr Cyllid ac Adnoddau MonLife
Richard Simpkins, Rheolwr Datblygu Busnes a Masnachol MonLife

Manylion Cyswllt: E-bost: iansaunders@monmouthshire.gov.uk
E-bost: nicholasjohn@monmouthshire.gov.uk
E-bost: mariebartlett@monmouthshire.gov.uk
E-bost: richardsimpkins@monmouthshire.gov.uk

i. **ASESIAD LLITHRIADAU CYFALAF 2020/21**

53 - 78

Adran/Wardiau yr Effeithir arnynt: I gyd

Pwrpas: Pwrpas yr adroddiad hwn yw rhoi i'r Aelodau ganlyniadau'r asesiad a gynhaliwyd o geisiadau llithriad cyfalaf a wnaed gan ddeiliaid cyllideb ar ddiwedd blwyddyn ariannol 2020/21 a chael y gymeradwyaeth angenrheidiol i gario'r cyllidebau ymlaen i raglen gyfalaf 2021/22.

Awdur: Jonathan Davies, Pennaeth Cyllid Cynorthwyol Dros Dro (Dirprwy swyddog S151)

Manylion Cyswllt: jonathandavies2@monmouthshire.gov.uk

Yours sincerely,

Paul Matthews
Chief Executive

PORTFFOLIOS CABINET

Cynghorydd Sir	Maes Cyfrifoldeb	Gwaith Partneriaeth ac Allanol	Ward
P.A. Fox (Arweinydd)	Strategaeth a Chyfeiriad Awdurdod Cyfan CCR Cyd Gabinet a Datblygu Rhanbarthol; Trosolwg Sefydliad; Gweithio Rhanbarthol; Cysylltiadau Llywodraeth; Bwrdd Gwasanaethau Cyhoeddus; WLGA	Cyngor WLGA WLGA Bwrdd Cydlynu Gwasanaethau Cyhoeddus	Porthysgewin
R.J.W. Greenland (Dirprwy Arweinydd)	Menter Cynllunio Defnydd Tir; Datblygu Economaidd; Twristiaeth; Rheoli Datblygu; Rheoli Adeiladu; Tai a Digartrefedd; Hamdden; Ieuencid; Addysg Oedolion; Addysg Awyr Agored; Hybiau Cymunedol; Gwasanaethau Diwylliannol	Cyngor WLGA Twristiaeth Rhanbarth y Brifddinas	Devauden
P. Jordan	Llywodraethiant Cefnogaeth y Cyngor a Phenderfyniadau Gweithrediaeth; Craffu; Safonau Pwyllgor Rheoleiddiol; Llywodraethiant Cymunedol; Cefnogaeth Aelodaeth; Etholiadau; Hyrwyddo Democratiaeth ac Ymgysylltu: Y Gyfraith; Moeseg a Safonau; Perfformiad Awdurdod Cyfan; Cynllunio a Gwerthuso Gwasanaeth Awdurdod Cyfan; Cydlynu Corff Rheoleiddiol		Cantref
R. John	Plant a Phobl Ifanc Safonau Ysgolion; Gwella Ysgolion; Llywodraethiant Ysgolion; Trosolwg EAS; Blynyddoedd Cynnar; Anghenion Dysgu Ychwanegol; Cynhwysiant; Cwricwlwm Estynedig; Derbyniadau; Dalgylchoedd; Cynnig Ôl-16; Cydlynu gyda Choleg Gwent.	Cyd Grŵp Addysg (EAS) CBAC	Llanfihangel Troddi
P. Jones	Gofal Cymdeithasol, Diogelu ac Iechyd Plant; Oedolion; Maethu a Mabwysiadu; Gwasanaeth Troseddu Ieuencid; Cefnogi Pobl; Diogelu Awdurdod Cyfan (Plant ac Oedolion); Anableddau; Iechyd Meddwl; Iechyd Cyhoeddus; Cydlynu Iechyd.		Rhaglan
P. Murphy	Adnoddau Cyllid; Technoleg Gwybodaeth (SRS); Adnoddau Dynol; Hyfforddiant; Iechyd a Diogelwch; Cynllunio Argyfwng; Caffaeliad; Archwilio; Tir ac Adeiladau (yn cynnwys Stadau, Mynwentydd, Rhandiroedd, Ffermydd); Cynnal a Chadw Eiddo; Swyddfa Ddigidol; Swyddfa Fasnachol	Consortium Prynu Prosiect Gwyrdd Cymru	Caerwent

S.B. Jones	Gweithrediadau Sir Cynnal a Chadw Priffyrdd, Rheoli Trafnidiaeth, Traffig a Rhwydwaith, Rheolaeth Stad; Gwastraff yn cynnwys Ailgylchu; Cyfleusterau Cyhoeddus; Meysydd Parcio; Parciau a Gofodau Agored; Glanhau; Cefn Gwlad; Tirluniau a Bioamrywiaeth; Risg Llifogydd.	SEWTA Prosiect Gwyrdd	Goetre Fawr
S. Jones	Cyfiawnder Cymdeithasol a Datblygu Cymunedol Ymgysylltu â'r Gymuned; Amddifadedd ar Arwahanrwydd; Diogelwch y Gymuned; Cydlyniaeth Gymdeithasol; Tlodi; Cydraddoldeb; Amrywiaeth; Y Gymraeg; Cysylltiadau Cyhoeddus; Safonau Masnach; Iechyd yr Amgylchedd; Trwyddedu; Cyfathrebu		Llanofar

Nodau a Gwerthoedd Cyngor Sir Fynwy

Ein diben

Adeiladu Cymunedau Cynaliadwy a Chydnerth

Amcanion y gweithiwn tuag atynt

- Rhoi'r dechrau gorau posibl mewn bywyd i bobl
- Sir lewyrchus a chysylltiedig
- Cynyddu i'r eithaf botensial yr amgylchedd naturiol ac adeiledig
- Llesiant gydol oes
- Cyngor gyda ffocws ar y dyfodol

Ein Gwerthoedd

Bod yn agored. Rydym yn agored ac yn onest. Mae pobl yn cael cyfle i gymryd rhan mewn penderfyniadau sy'n effeithio arnynt, dweud beth sy'n bwysig iddynt a gwneud pethau drostynt eu hunain/eu cymunedau. Os na allwn wneud rhywbeth i helpu, byddwn yn dweud hynny; os bydd yn cymryd peth amser i gael yr ateb, byddwn yn esbonio pam; os na allwn ateb yn syth, byddwn yn ceisio eich cysylltu gyda'r bobl a all helpu - mae adeiladu ymddiriedaeth ac ymgysylltu yn sylfaen allweddol.

Tegwch. Darparwn gyfleoedd teg, i helpu pobl a chymunedau i ffynnu. Os nad yw rhywbeth yn ymddangos yn deg, byddwn yn gwrando ac yn esbonio pam. Byddwn bob amser yn ceisio trin pawb yn deg ac yn gyson. Ni allwn wneud pawb yn hapus bob amser, ond byddwn yn ymrwmo i wrando ac esbonio pam y gwnaethom weithredu fel y gwnaethom.

Hyblygrwydd. Byddwn yn parhau i newid a bod yn hyblyg i alluogi cyflwyno'r gwasanaethau mwyaf effeithlon ac effeithiol. Mae hyn yn golygu ymrwymiad gwirioneddol i weithio gyda phawb i groesawu ffyrdd newydd o weithio.

Gwaith Tîm. Byddwn yn gweithio gyda chi a'n partneriaid i gefnogi ac ysbrydoli pawb i gymryd rhan fel y gallwn gyflawni pethau gwych gyda'n gilydd. Nid ydym yn gweld ein hunain fel 'trefnwyr' neu ddatrysyr problemau, ond gwnawn y gorau o syniadau, asedau ac adnoddau sydd ar gael i wneud yn siŵr ein bod yn gwneud y pethau sy'n cael yr effaith mwyaf cadarnhaol ar ein pobl a lleoedd.

This page is intentionally left blank

SUBJECT: STRATEGIC PROCUREMENT – PROPOSED DISCHARGE OF SERVICES FOR MUTUAL BENEFIT

MEETING: CABINET

DATE: 7th JULY 2021

DIVISION/WARDS AFFECTED: ALL

1. PURPOSE:

- 1.1 To provide an update to Cabinet following Individual Cabinet Member approval on the 7th of April to collaborate with Cardiff Council, for mutual benefit, in the discharge and provision of the Council's Strategic Procurement services.

2. RECOMMENDATIONS:

- 2.1 To seek full Executive Approval for the Council's entry into a mutually beneficial Delegation Agreement with Cardiff Council, for the discharge and provision of its strategic and operational procurement services from the 1st of August 2021.
- 2.2 Economy and Development Select Committee to scrutinise the Agreement by receiving six monthly updates in the initial period of delivery to monitor progress, to include the development of an associated training plan for Officers.

3. KEY ISSUES:

- 3.1 Following a commissioned review of the Council's Strategic Procurement Service, Atebion Solutions (Cardiff Council owned LA Trading Company) presented their findings. The review confirmed the Council's own recognition that it had limited capacity to influence behaviours relating to its £100m third party annual spend, particularly in determining how the spend supported the delivery of the Council's priorities i.e., Innovation; Economic, Social, Environmental and Cultural Well Being; Value for Money and Efficiency; Governance and Risk Management.
- 3.2 The review challenged the Council to determine what it wanted, and, on reflection, Senior Officers felt a fundamental transformation of the Service was required in order to enable the Council to:
- Spend more wisely;
 - Improve procurement governance and subsequently reduce risk;
 - Be at the forefront of some of the burgeoning national regulations changes such as Socio Economic Duty;
 - Consider their next steps regarding the proposed 'Themes Outcomes and Measures' a framework to measure social value from procurement alongside;
 - Increase the community benefits of Council contracts e.g., by creating local employment through apprenticeship opportunities, etc.
- 3.3 Over recent years, the Council has stepped up its ambitions regarding the Social Justice Agenda making a commitment to address inequalities in our county in order to make our society function better. In a strategic procurement context, the Council will need to have a much stronger focus on local wealth creating opportunities i.e., changing the focus from assessments based purely on cost to moving towards value propositions, that open up opportunities for local companies to bid for contracts facilitated through 'Meet the Buyer'

events, thus safeguarding local employment and generating additional job opportunities for local residents. Focus will also need to be given to the Circular Economy providing options for de-carbonisation through localised delivery systems, identifying opportunities for re-use and recycling, etc. Consideration will also need to be given to supporting the Foundational Economy for example, enabling and enhancing local food supply chains for the local hospitality sector, by strengthening local supplier support, encouraging recruitment into the local care sector via apprenticeships, supporting the local retail sector through marketing campaigns such as 'Shop Local, Shop Monmouthshire', etc.

- 3.4 All of the above would be difficult for the current small team to achieve so on the [7th April 2021](#), the Cabinet Member for Resources agreed to enter into a mutually beneficial collaboration with Cardiff Council (CC). The collaboration would be initially for three years, assuming it is successful, this would move to a rolling contract whereby the Councils would collaborate in the discharge and provision of their procurement services which would be delivered by CC on behalf of both Councils. In so doing, MCC would delegate its Strategic Procurement functions for the three-year period under Regulation 7 of the Local Authorities (Executive Arrangements) (Discharge of Functions) (Wales) 2002 and s19 of the Local Government Act 2000, as well as in accordance with MCC's Constitution. This does not prohibit MCC from exercising the Delegated Functions itself, although MCC have agreed that if the procurement they propose to exercise themselves has either a value of over £75,000 or it is believed that such a procurement will have a material impact upon the exercise of the delegation, they will, where practically possible, provide CC with seven days' notice of that intention.
- 3.5 This proposal will enable MCC to benefit from a bigger team, increasing from two to five, to include three new full-time starters, managed by the award winning and highly respected Cardiff Council procurement service, which also includes:
- a Leadership and Management team which led the transformation of procurement within Cardiff and play a key role in leading procurement collaboration at a national level;
 - the technical capability, expertise and category specific knowledge available within CC's existing three Category Teams i.e., Social, Environment and Corporate; and
 - CC's Strategy and Policy Team which is recognised across Wales as leading the development and delivery of good practice in support of local and national priorities.
- 3.6 The proposed delegation is not a one-way relationship – it will also provide opportunity to share wider good practice with a greater focus on whole life cost and will help the Council to manage its procurement demand better by establishing and monitoring a contract/works pipeline.
- 3.9 Staff consultations have now reached a conclusion and the Delegation Agreement was approved by Cardiff Council on 24th June 2021. This report therefore seeks full Executive Approval to finalise matters.

4. EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

- 4.1 The assessment of Equality and Future Generations Evaluation (Appendix B) is summarised below for Members' consideration:
This proposal seeks to work with a regional partner to mutual benefit. By doing so the Council is seeking to add value through Community Benefits i.e., Targeted training and employment; support local suppliers, where practicable; minimising negative impacts of

procurement decisions i.e., de-carbonisation/ circular economy whilst also supporting the adoption of the Wellbeing of Future Generations Act by challenging decisions which could have a long-term detrimental impact. Throughout the delivery of the mutually beneficial service, robust monitoring arrangements will be put in place to ensure compliance with legal requirements and key performance indicators will be scrutinised at regular intervals by the Council's Economy and Development Select and Audit Committees.

5. OPTIONS APPRAISAL

5.1 Table One below therefore provides an options appraisal of the proposal:

Table One: Options Appraisal

Options	Benefits	Risks	Comments/Mitigation
Do Nothing	<ul style="list-style-type: none"> • Budget remains the same 	<ul style="list-style-type: none"> • Team remain under resourced • Contract procurement remains with Officers across the organisation with limited specialist knowledge • Lack of contract management leading to increased costs due to contract creep • Limited opportunities to benefit the local supply chain and subsequently create jobs 	
Remain in house and invest	<ul style="list-style-type: none"> • Council retains autonomy • Additional capacity 	<ul style="list-style-type: none"> • Total costs of additional staff will need to be borne by MCC • Time factor associated with recruiting and training additional staff • Council's priorities i.e., Innovation; Economic, Social, Environmental and Cultural Well Being; Value for Money and Efficiency; Governance and Risk Management may remain largely unmet without a considerable training package to support the existing team 	

		<ul style="list-style-type: none"> • Wider benefits from greater use of the local supply chain may be lost • Risk of lack of progress 	
Open procurement exercise to bring in alternative provider	<ul style="list-style-type: none"> • Consideration of whole of market • May provide opportunity for better deal 	<ul style="list-style-type: none"> • Time factor • Costs associated with undertaking a procurement of this nature i.e., legal, scrutiny of proposals • Unlikely to result in the cost covering model being offered by CC. • Private Sector Partner may not bring the knowledge, skills and experience that can be gained from a Local Authority 	
Mutually Beneficial delegation of strategic procurement function to Cardiff Council	<ul style="list-style-type: none"> • Award winning and highly respected procurement service; • Increased staff resource with technical capability, expertise, and category specific knowledge; • Cost covering rather than profit making arrangement with CC • Improved understanding of Council's spend enabling insight into opportunities for savings with more accuracy • Improved contract management skills resulting in less contract drift and consequently budget savings • Reduced 'off contract' spend enabling accurate spend tracking and alerts to market savings • Speedier highlighting of 	<ul style="list-style-type: none"> • Service delivery levels are less than anticipated 	<ul style="list-style-type: none"> • Delivery plan to be produced; • Regular Officer meetings; • Regular Cabinet Member briefings and attendance at relevant Committees; • Regular review of progress against agreed objectives at the end of each year; • Any disputes to be resolved by the Chief Officers/Service Directors and if that is not possible, CEOs; • Contract termination with one year's notice; • Enables the Council to fulfil one its priorities i.e. Thriving and Well-Connected County: Action 10) The Council unlocks Economic Value of its Spending Power: Review our procurement spend, improve

	<p>issues of non-compliance to enable timely corrective action, resulting in savings;</p> <ul style="list-style-type: none"> • Identification of cost reducing collaborative working/contract via consolidation opportunities; • Wider benefits to include local wealth creation benefits resulting from a greater use of the local supply chain alongside job creation opportunities such as apprenticeships, etc.; • Opportunities for Monmouthshire businesses to benefit from Cardiff contracts; • Revised MCC Policy aligned with evolving WG policy and guidance, specifically the Themes Outcomes and Measures (TOMs) Framework. 		<p>analysis of expenditure, and build local supply chains where possible.</p>
--	---	--	---

6. REASONS:

6.1 The Council's current annual third party spend is £100m per year and, in the current climate, this can't be an area that can be left to chance any longer. The current team is currently too under resourced and has limited:

- Capacity to influence spend and procurement strategy & policy across the organisation;
- Category management knowledge, especially in relation to Social Care;
- Insight into spend categorisation;
- Capacity to analyse data on key contracts and spend with key suppliers;
- Capacity to effectively contribute towards the strategic direction of the organisation;
- Opportunity to engage with local suppliers to the benefit of the local economy.

7. RESOURCE IMPLICATIONS:

The total cost of the proposal is £319k per annum for three years and equates to 0.3% of the Council's annual third party spend. The cost is split as follows :-

- Existing MCC Budget £112k

- Additional Pressure £207k

Costs have been determined on a cost covering basis and have been based on staffing both teams and will be shared on an 80/20 split with CC based on % of third party spend i.e. £400m CC/ £100m MCC.

As the proposal seeks to transform the Council's Strategic Procurement service, apart from the cost of the statutory provision that the service is delivering, costs can be capitalised and therefore have been included and approved, as a variance pressure as part of the 2021/22 Budget setting process as indicated in Table Two that follows. Costs for years two and three will be built into the MTFP.

Table Two – Breakdown of Proposed Costs

	Existing Budget 20-21	New Budget Requirement 21-22	Variance (Pressure) 21-22
MCC Staff	112,361	112,361	0
Cardiff Proposal	0	207,490	207,490
Total Exp	112,361	319,851	207,490
MCC Rebate Income	-78,500	-78,500	0
Net Budget	33,861	241,351	207,490

8. CONSULTEES:

Senior Leadership Team;

Cabinet;

Economy and Development Select Committee - Comments were as follows:

- The Committee approved the recommendations, with the addition that it would like to see a plan for a training programme, and its attendant resource implications (both monetary and personnel.);
- Emphasis was placed on ensuring that the right data is used;
- Return of investment was covered, with the need to ensure that taxpayers have a return on investment through improved services;
- The 6-monthly review process, per 2.3., will be built into the forward work programme;
- Any additional thoughts about shaping that process to go the Chair of the Committee or the report author;
- Measuring, Monitoring and Targeting will be in the initial next steps.

9. BACKGROUND PAPERS:

n/a

10. AUTHOR:

Cath Fallon (Head of Enterprise and Community Animation)

11. CONTACT DETAILS: E-mail: cathfallon@monmouthshire.gov.uk Tel: 07557 190969

Future Generations Evaluation

(includes Equalities and Sustainability Impact)

Name of the Officer Cath Fallon Phone no: 07557 190969 E-mail: cathfallon@monmouthshire.gov.uk	STRATEGIC PROCUREMENT – PROPOSED DISCHARGE OF SERVICES FOR MUTUAL BENEFIT
Name of Service: Enterprise and Community Animation	Date: Future Generations Evaluation 8 th June 2021

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any group.	The purpose of this proposal is the transform the current Strategic Procurement Function of the Council. To ensure any potentially negative impacts are mitigated in relation to this group, the team will ensure that tenders comply with legislation requirements and robust monitoring arrangements are put in place.	Increased procurement expertise in social care would ensure that social services budgets can be used more effectively to support services including vulnerable children, older people, and those with disabilities.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any group,	As above	As above
Gender reassignment	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any group,	As above	Positive impacts of the proposal will be addressed on an on-going basis.
Marriage or civil partnership	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any group,	As above	As above
Pregnancy or maternity	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Race	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Religion or Belief	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Sex	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Sexual Orientation	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	<i>Socio-economic disadvantage can be defined as living in less favourable social and economic circumstances than others in society. Social justice is about reducing inequalities in society by working towards more equal distribution of wealth and opportunities so everyone can achieve their full potential. What evidence do you have about socio-economic disadvantage and inequalities of outcome in relation to this proposal? Will it impact disproportionately on certain groups? Can the proposals be improved to reduce inequalities of outcome?</i>	<i>Describe any negative impacts that your proposal/s will have on people or groups of people who suffer socio-economic disadvantage.</i> <i>None identified</i>	<i>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts in relation to the Socio- economic disadvantage.</i> This proposal seeks to increase Council spend with local suppliers and the community benefits that can be created i.e., apprenticeship opportunities, local wealth creation, etc.

3. Policy making and the Welsh language.






How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language, no less favourably</p>	<p><i>1. When considering a new proposal, you must factor in the potential effect on the Welsh Language whether it be positive or negative. 2. Every opportunity must be taken to inform the public that they can communicate with us through the medium of Welsh. 3. We must do everything to the same standard in both languages and not treat the Welsh Language less favourably.</i></p>	<p>The purpose of this proposal is the transform the current Strategic Procurement Function of the Council. To ensure any potentially negative impacts are mitigated the team will ensure that all procurement exercises comply with the Welsh Language Act and the Council's Welsh Language Standards.</p>	<p>Every opportunity will be taken to increase the use of the Welsh language where appropriate.</p>
<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p><i>If you are advertising new posts, you must carefully consider whether these roles require the ability to communicate through Welsh and English (either desirable or essential). This is especially pertinent with front line roles as more than 10 % of the population of Monmouthshire speak Welsh. Also, we need to consider additional training when appointing staff that have existing Welsh language skills.</i></p>	<p>Additional posts will be advertised as a result of this proposal when consideration will be given to the need for an ability to communicate through the medium of Welsh.</p>	<p>As above</p>
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>When advertising our services, you must promote the fact that people can deal with the council in Welsh by phone, email, twitter, Facebook, letters, forms, website transactions etc.</p>	<p>Consideration will be given to the promotion of welsh language services during the procurement process.</p>	<p>As above.</p>

4. **Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>This proposal supports:</p> <ul style="list-style-type: none"> Working with a regional LA partner and as part of the Cardiff Capital Region to attract high skill, high wage jobs; Providing learning, training and employability opportunities for 11- to 24-year-olds to reduce the number of young people who are not in employment, education or training and providing access to the labour market for people with disabilities and care leavers Developing, and acting upon, options to improve access to job opportunities in the county to include providing work placements, traineeship and apprenticeship opportunities. 	<p>Robust monitoring arrangements will be put in place to ensure that the mutually beneficial arrangements comply with legislative requirements particularly regarding contributions to the Well Being goals.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>This proposal advocates taking a place based approach, working with local supply chains to reduce carbon emissions to ensure local biodiversity and ecosystems are enhanced and maintained.</p>	<p>As above</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	n/a	n/a
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposal sets the scene for to sustain local businesses to ensure local communities remain viable and productive.	Where opportunities arise more specific details regarding contributions to the wellbeing goals will be identified through regular reviews of activities.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The proposal supports the adoption of the Wellbeing of Future Generations Act – challenging decisions which could have a long-term detrimental impact	As above
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	n/a	n/a
A more equal Wales People can fulfil their potential no matter what their background or circumstances	This proposal seeks added value through community benefits i.e. generating targeted training and employment and opportunities	Where opportunities arise more specific details regarding contributions to the Well Being goals will be identified through regular reviews of activities.

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>This proposal seeks to transform the Strategic Procurement function providing opportunities for a 'Thriving and well-connected community; through local wealth creation opportunities.</p>	<p>New activities associated with this proposal will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>This proposal seeks to address a complex problem by working collaboratively with another regional LA for mutual benefit.</p>	<p>New activities associated with this proposal will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>N/a</p>	
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>This proposal advocates working as part of the Cardiff Capital Region to attract high skill, high wage jobs to ensure that people have the opportunity to raise their household income. It also looks to identify options to improve access to job opportunities in the county and other areas to include providing work placements, traineeship and apprenticeship opportunities whilst taking positive action as a Council to encourage other public partners and businesses to do so.</p>	<p>New activities associated with this proposal will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The opportunity to develop a new way of working will provide the opportunity to better connect wellbeing outcomes internally and to other partners and bodies.</p>	<p>As above</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	<i>During the delivery of the programme of activities associated with the proposal, safeguarding will be at the forefront to ensure that any future service delivery promotes the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i>	The purpose of this proposal is to be inclusive to all therefore no negative impacts are anticipated in relation to this particular activity.	Where any negative impacts are identified the team will seek to address them by taking an inclusive approach.
Corporate Parenting	n/a	As above	As above

Page 14

7. What evidence and data has informed the development of your proposal?

<p>This policy is founded upon the following:</p> <ul style="list-style-type: none"> • The Wellbeing of Future Generations Act; • Prosperity for All; • Welsh Language Act; • Socio-Economic Duty; • The Well-being Assessment and the Population Needs Assessment; • Equality Act 2010; • The Equality and Human Rights Commission’s “Is Wales Fairer 2018” report;

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

<p>This proposal seeks to work with a regional partner to mutual benefit. By doing so the Council is seeking to add value through Community Benefits i.e. Targeted training and employment; support local suppliers where practicable; minimising negative impacts of procurement decisions i.e. de-carbonisation / circular economy whilst also supporting the adoption of the Wellbeing of Future Generations Act by challenging decisions which could have a long-term detrimental impact. Throughout the delivery of the mutually beneficial service, robust monitoring arrangements will be put in place to ensure compliance with</p>

legal requirements and key performance indicators will be scrutinised at regular intervals by the Council's Economy and Development Select and Audit Committees.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Seek considered views of the proposal	Economy and Development Select Committee – 25 th February	Cath Fallon	Recommendations made and included in this report.
ICMD	7 th April 2021	Cath Fallon	

10. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	<i>Scrutiny</i>	<i>25th February 2021</i>	<i>Training programme will be developed</i>
2	<i>ICMD</i>	<i>7th April 2021</i>	
3	<i>Cabinet</i>	<i>7th July 2021</i>	

This page is intentionally left blank

SUBJECT:	WELSH CHURCH FUND WORKING GROUP
MEETING:	Cabinet
DATE:	07th July 2021
DIVISIONS/WARD AFFECTED:	All

1. PURPOSE:

- 1.1 The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications for the Welsh Church Fund Working Group meeting 3 held on the 24th June 2021

2. RECOMMENDATION:

- 2.1 We resolved that the following grants be awarded as per the schedule of applications.

SCHEDULE OF APPLICATIONS CONSIDERED 2021/22 – MEETING 3.

1. **St. Thomas' Church, Overmonnow for Tŷ Price-St. Thomas' Community Hall**, requested £4,500 in funding for assistance in replacing a small roof over the front of Tŷ Price Community Hall, which has deteriorating asbestos cement roof tiles and is also showing signs of water penetration.

Recommendation: £2,000, awarded to assist in funding the replacement of a small roof on this thriving community asset.

2. **Kids Cancer Charity**, requested £500 to assist in funding a respite break for a Monmouthshire family at a specifically equipped caravan as they are designed for wheelchair use for children weakened by disability or illness.

Recommendation: £500 awarded to assist in supporting the provision of a respite break for a child affected by a life threatening illness from Monmouthshire.

3. **Birbeck Road Residents Regeneration Group**, requested £750 to replace unsafe and deteriorating picnic tables in Birbeck Park with new recycled ones for the benefit of residents and visitors to the area.

Recommendation: £250 awarded to assist in funding new picnic tables made from recycled materials for the benefit of the local community.

4. **Abergavenny Lido Group**, requested £500 of funding for a feasibility study into the provision of an Abergavenny Lido that will enable larger Capital grants to be obtained from other providers of recreational grant funding schemes.

Recommendation: £500 awarded to assist in funding a proposed new community project that will lead to improvements in the community sporting asset base.

5. **St Mary's Church Tregaer**, requested £1,500 of funding for a new heating system within the Church to replace old inefficient gas heaters that have come to the end of their working life

Recommendation: £1,000 awarded to assist in funding the installation of new cost efficient low emission heaters within the church.

3. **OPTIONS APPRAISAL**

Options available to the Committee are driven by the information supplied by the applicants

4. **EVALUATION CRITERIA**

No evaluation criteria is applicable to the grant awarded by the trust

5. **REASONS**

A Meeting took place on Thursday 24th June of the Welsh Church Fund Committee Working Group to recommend the payment of grants as detailed in the attached schedule (Appendix 1).

County Councillors in attendance at meeting 3:

County Councillor A. Webb (Chair)
County Councillor B. Strong
County Councillor S. Woodhouse

OFFICERS IN ATTENDANCE at meeting 3:

D Jarrett Central Finance
W Barnard Committee Administration

5.1 **DECLARATIONS OF INTEREST**

Meeting 3

County Councillor S. Woodhouse declared a personal, non-prejudicial interest as the counter signatory for the following applications:

item 4. Abergavenny Lido Group

5.2 **APOLOGIES FOR ABSENCE** at meeting 3

County Councillor D. Evans (Vice Chair)

5.3 **CONFIRMATION OF REPORT OF PREVIOUS MEETINGS**

The minutes of the meetings held on the 13TH May 2021

.RESOURCE IMPLICATIONS

A total of £4,250.00 has been allocated to applicants at Meeting 3 of the Welsh Church Fund Committee. The remaining balance of £22,790 is available for distribution within the 2021-22 financial year.

6. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):

There are no Future Generations, equality, safeguarding, corporate parenting or sustainable development implications directly arising from this report. The assessment is contained in the attached appendix.

6.1.1 CONSULTEES:

Senior Leadership Team
All Cabinet Members
Head of Legal Services
Assistant Head of Finance
Central Finance Management Accountant

7. BACKGROUND PAPERS:

Welsh Church Fund Schedule of Applications 2021/22– Meeting 3 (Appendix 1)

8. AUTHOR:

David Jarrett – Senior Accountant – Central Finance Business Support

9. CONTACT DETAILS

Tel. 01633 644657
e-mail: davejarrett@monmouthshire.gov.uk

This page is intentionally left blank

MEETING 3: 24th June 2021

ORGANISATION	ELECTORAL DIVISION	Signed by Councillor	REQUEST	DECISION	NATURE OF PROJECT REQUEST	PROJECT TOTAL COST	DATE Application Received	D of I*	Additional Information	
NEW APPLICATIONS AWAITING DECISION			£	£		£				
1	St. Thomas' Church, Overmonnow for Tŷ Price-St. Thomas' Community Hall	Overmonnow	J Treharne	£4,500	£2,000	Replace a small roof over the front of Tŷ Price Community Hall which has deteriorating asbestos cement roof tiles and is also showing signs of water penetration.	£23,197	19/05/21	No	Inspection of the roof finishes identified that both the asbestos cement slates and the natural slates are in a poor condition. The asbestos slates are showing signs of decay and are heavily affected by moss and algae growth. The natural slates are also in poor condition with decay, delamination and splits. There are signs of white water staining on some of the roof timbers suggesting that the roof coverings are letting water through. Although, at this time, the roof timbers do not seem to be too badly affected, if water continues to penetrate the roof space it will lead to decay and failure of the timbers.
2	Kids Cancer Charity	Severn	R.J. Higginson	£500	£500	Assistance required to fund a respite break for a Monmouthshire family at a specifically equipped caravan as they are designed for wheelchair use for children weakened by disability or illness.	£542	29/05/21	No	Initially up to six family members will benefit from the break. Extended family are often part of the break as they can be a source of extra comfort, support and care. Indirectly, this boosts the families moral as they are felt they are being supported by the community.
Late Applications										
3	Birbeck Road Residents Regeneration Group	Dewstow	A. Easson	£750.00	£250	Funding required to replace unsafe and deteriorating picnic tables in Birbeck Park with new recycled ones for the benefit of residents and visitors to the area	£750.00	18/06/21	No	The Park is very popular with the local community. The present tables and benches are deteriorating and when replaced by recycled material ones should last much longer. Volunteers open and keep the park tidy to deter vandals and provide a clean and safe environment.
4	Abergavenny Lido Group	Grofield	S. Woodhouse	£500	£500	Funding required for a Feasibility study into the provision of an Abergavenny Lido that will enable larger Capital grants to be obtained from other providers of recreational grant funding schemes. A grant from the Welsh Church Act Fund would be a significant contribution towards the cost of professional services fees such as planning, surveying, liaising with specialists and the preparation of an illustrated feasibility report.	£10,000	18/06/21	Yes	We want the whole community to get involved with this fantastic project. Abergavenny Lido will be a cultural and recreational asset, which could potentially offer a unique leisure experience, not only for the people of Monmouthshire but for the whole of South East Wales and further afield. Older people and anyone with physical/mental health issues will benefit from the new pool. Children will have fun learning to swim. It will also appeal to athletes who need to train for competitions and events. Abergavenny is a tourist destination and a pool would enhance our attractiveness to visitors
5	St Mary's Church Tregaer, Parochial Church Council	Mitchell Troy	R. John	£1,500	£1,000	Assistance required to install a new heating system within the Church to replace old inefficient gas heaters that have come to the end of their working life	£1,750	22/06/21	No	The heating will constitute tubular heaters in all 24 pews that can be switched on / off individually as required to provide heating to occupied pews at a greatly reduced cost.
Deferred Applications										
SUB TOTAL Meeting 3										
			£7,750	£4,250	OTHER INFORMATION :					
MEETING	DATE	CABINET		AWARD						
1	April 15th 2021	May 5th 2021		4,400						
2	May 13th 2021	June 09th 2021		3,000						
3	June 24th 2021	July 07th 2021		4,250						
4	July 22nd 2021	Sept 01st 2021		0						
5	Sept 23rd 2021	Oct 06th 2021		0						
6	Nov 04th 2021	Dec 01st 2021		0						
7	Dec 16th 2021	Jan 05th 2022		0						
8	Jan 27th 2022	Mar 02nd 2022		0						
9	Mar 10th 2022	April 06th 2022		0						
TOTAL AWARDED FOR 2021/22 TO DATE				11,650						
BUDGET 2021/22				34,440						
BALANCE B/F TO 2021/22				£0						
Monmouthshire's Allocation for 2021/22				£34,440						
REMAINING BALANCE				£22,790						

*D of I = Declaration of Interest

This page is intentionally left blank



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p>Name of the Officer D Jarrett Phone no: 4657 E-mail: davejarrett@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal To assess the Grant Allocation Processes of the Welsh Church Fund for the meeting of the Welsh Church Fund Working Group on the 24th June 2021</p>
<p>Name of Service Finance</p>	<p>Date Future Generations Evaluation 24th June 2021</p>

Page 23

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Encouraging the socializing of differing age groups through social provision	No negative impact	
Disability	Proposal to assist in the provision of disabled facilities.	No negative impact	
Gender reassignment	No impact	No negative impact	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	No impact	No negative impact	
Pregnancy or maternity	No impact	No negative impact	
Race	.No impact	No negative impact	
Religion or Belief	.Encouraging religion through education at the point of delivery through the provision of enhanced facilities	No negative impact	
Sex	No impact	No negative impact	
Sexual Orientation	.No Impact	No Negative impact	

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	N/A	No Negative impact	





3. Policy making and the Welsh language.


How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	N/A	No Negative impact	
<p>Operational</p> <p>Recruitment & Training of workforce</p>	N/A	No Negative impact	
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	N/A	No Negative impact	

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	N/A	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	N/A	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	N/A	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/A	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	N/A	

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	N/A	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	N/A	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	N/A	
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	N/A	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 256 521 520">Considering impact on all wellbeing goals together and on other bodies</p>	.N/A	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Not applicable	.	
Corporate Parenting	Not applicable		

7. What evidence and data has informed the development of your proposal?

The evidence and data used for the assessment of each applicant to the Welsh Church Fund is supplied by the applicant upon submission of their application. The data and information supplied or subsequently requested is used to form the basis of the Committees' decision on whether to award a qualifying grant.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The grant aid supports and highlights the positive effect that decisions the Welsh Church Fund Working Group have on the applicants funding requests from Voluntary Organisations, Local Community Groups, Individuals and Religious Establishments. All awards are made in the belief that the funding is utilised for sustainable projects and cultural activities that benefit individuals, organisations, communities and their associated assets. All grants are awarded within the Charitable Guidelines of the Trust

--

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

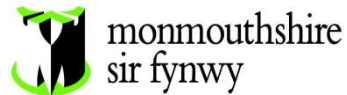
What are you going to do	When are you going to do it?	Who is responsible
Award grants	July 2021	Welsh Church Fund

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Page 31

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet	07 th July	

This page is intentionally left blank



SUBJECT: LEISURE CENTRE UPGRADES TO FACILITIES

MEETING: CABINET
DATE: 7th JULY 2021

DIVISION/WARDS AFFECTED: ALL

1. PURPOSE:

- 1.1 For Members to agree to the proposed investments at Abergavenny and Chepstow Leisure Centres to ensure that they remain fit for purpose for future generations and attractive to existing customers. To update Members of the latest Caldicot Leisure Centre position.

2. RECOMMENDATIONS:

- 2.1 Cabinet recommends to Council to release the sum of £2.2m from capital receipts to fund the following investments to improve customer experience;

Chepstow Leisure Centre – £0.5m to upgrade fitness equipment and minor centre refurbishments

Abergavenny Leisure Centre – £1.7m to re-design the first floor to provide a new enhanced gym area and dedicated spin studio and exercise studio.

- 2.2 To pause any significant developments at Caldicot Leisure Centre pending the results of the Levelling up Grant Bid but to invest in some necessary upgrades to portable equipment and fitness class resources.

3. KEY ISSUES:

- 3.1 Cabinet received a report in April 2021 which outlined the importance of Leisure facilities in improving the physical and mental health of local communities and encouraged regeneration. The report outlined the heightened appreciation of the importance of physical activity during the pandemic in improving the health of people of all ages. The services provided by Leisure Centres will be even more important as we move towards recovery and supporting communities to return to improved fitness, activity and mental health and wellbeing.

- 3.2 However, further research now indicates that the 2021 lockdown has been extremely challenging for people, because opportunities to be active have been restricted, and the timing of the lockdown coincided with colder, darker months. The cumulative impact

of multiple changes has impacted on people's motivation to make the choice to be active and there is no guarantee that people will return. Changes to working patterns, caring responsibilities, personal management of risk, worries about contracting / spreading the virus or anxieties about social mixing could continue to impact behaviour.

- 3.3 The table below demonstrates the level of membership activity at our sites and compares this to the level of active memberships prior to the pandemic. The service has seen a significant reduction, with large numbers of people cancelling and more than 1,000 members choosing to freeze their membership. In 2020/21 income losses were supported from the Welsh Government Hardship Fund and are projected to be covered in 2021/22 until at least September 2021.

	Abergavenny	Caldicot	Chepstow	Monmouth	Total
Members February 2020	1,862	1,376	1,650	2,738	7,626
Members May 2021	1,240	928	1,139	1,662	4,969
Variance	622	448	511	1,076	2,657

- 3.4 The recent partial opening of the Leisure centres has seen significant numbers of our customers wanting to return in a safe and controlled environment with many swimming, fitness class and gym sessions sold out within minutes. Evidence from national data supports this and shows high levels of intent to return to fitness facilities once fully operational. The return of the Monmouthshire Games at Whitsun has been very successful and advance bookings for the summer provision have been taken. Due to the National Governing bodies of sport relaxing 'return to play' guidelines, many clubs who book winter facilities are also making enquiries to secure their booking slots.
- 3.5 In 2018/19 there was a £7.4M refurbishment of Monmouth Leisure Centre with a 25m swimming pool, extensive gym, two studios, soft play, and toning. Members have recognised that further investment and improvements are required to the other leisure sites, this was planned prior to Covid outbreak and outlined in the MCC Corporate Plan. The three remaining Leisure Centres need investment to ensure high standards of health and safety to keep our customer safe; reducing our carbon footprint; to encourage both new and old customers to return ensuring we can provide facilities that are fit for purpose for future generations.
- 3.6 Cabinet in April 2021 supported preliminary investigative works and agreed to proceed with feasibility studies for minor refurbishments and upgrades to the fitness facilities at Abergavenny, Caldicot and Chepstow Leisure Centres. Investment had been initially estimated at £2.3m. Officers have continued to work closely with our development partner, Alliance Leisure Services (ALS) to examine the development opportunities at Caldicot, Chepstow and Abergavenny Leisure centres. Multiple site visits have been

undertaken and indicative costs established which have been further developed as essential surveys are conducted.

Abergavenny Leisure Centre

- 3.7 Members have expressed the desire to re-design and refurbish Abergavenny Leisure Centre but the major work could not be undertaken until the new school is complete in 2024 due to the constraints of the site and the need to ensure health and safety of children during the school build. It is envisaged that the new school build will provide a new sports hall, thereby enabling the Leisure Centre to reuse its sports hall as part of a new overall design. However, it is still possible to complete the refurbishment to the upstairs health and fitness area prior to commencement of the school build.
- 3.8 The proposal to upgrade the leisure centre is anticipated to be in late 2024, however this initial first phase would see the re-development of the fitness offer now, prior to the school build and seeks to convert the first floor to a health and fitness hub to include:
- 246sqm fitness suite (c60 stations)
 - 60sqm spin studio
 - 105sqm fitness studio
 - 33sqm viewing area to ground floor pool
 - 2 x 13sqm changing rooms
- 3.9 ALS have costed initial proposals at £1.7m and are currently working through the feasibility stage with mechanical and electrical surveys being undertaken towards establishing cost certainty. It is estimated that it will take a further 2 weeks to get to RIBA 4 stage where cost certainty would be determined. Construction is estimated to take approximately 20 weeks and would likely commence autumn 2021.

Key Issues

- 3.10 The top floor of the leisure centre building would need to be closed for a period of up to 20 weeks. There are health and safety issues that need to be taken into account and a site management plan will be developed in conjunction with the school who share the site. A compound would need to be installed on site and access to the rest of the site would have to be carefully managed.
- 3.11 The site is a dual use site, with the school currently using the following facilities:

Day	Time	Facility
Monday – Friday	8:30am-5pm	Sports hall. Ground floor dry side changing rooms
Monday – Friday	9am-5pm	School Gym
Monday – Friday	9am-5pm	Pool (used for both Secondary and Primary school swimming)
Monday – Friday	9am-5pm	Astro
Monday – Friday	9am-5pm	MUGA

3.12 Closure of the upstairs of the Leisure centre would impact public users with the closure of the fitness suite and subsequently result in a loss of income for those 20 weeks (estimated to be £105,000). Alternative provision could be made within the leisure centre / school gym but would impact on potential school usage and so will need to be carefully managed to avoid any disruption to their provision. Discussions with the School are on-going to continue provision and accommodate both the school and the public.

3.13 Currently membership levels at Abergavenny are significantly below the numbers enjoyed prior to the pandemic as per the table in section 3.11 and uncertainty exists in how long it will take to restore customer confidence to those previous levels. There continues to be a risk that the increase in Memberships would not occur for a significant period of time however there is a general confidence in the industry and peoples appetite to return.

Caldicot Leisure Centre

3.14 Caldicot Leisure Centre is currently at the heart of a Levelling Up Fund grant bid and whilst the outcome is awaited, any further major development has been placed on hold. A significant bid has gone forward and MCC awaits the outcome. In the interim, the leisure team will continue to ensure that the existing equipment and fitness offer, and the swimming class offer is supported. The site has recently introduced a new Les Mills offer, which has been highly successful. Officers have been asked to continue with the preparation of plans for the future redevelopment of the site should the bid be unsuccessful which would also look at alternative provisions should the centre have to be closed during the refurbishment. Landlord Services also continue to provide additional investment for the site with the use of REFIT funding for improvements to outdoor lighting for sports pitches.

Chepstow Leisure Centre Gym and Cafe Refurbishment

- 3.15 This minor scheme was intended to enhance the food and beverage offer to improve dwell time and secondary spend and to improve the reception areas to give a more open and customer friendly experience. The fitness facilities require an upgrade to the cardiovascular equipment with investment required into group exercise classes. This would be a similar offer to Monmouth Leisure Centre where we have seen an increased uptake for group exercise classes, increased memberships and additional part time employment opportunities. Chepstow is the site where competition is high for memberships within the locality, its location is advantageous.
- 3.16 Ongoing discussions with ALS suggest that the costs of refurbishment would be much higher than the sum of money previously indicated and therefore the business case for refurbishment of the café area and reception is not supported by enough of an increase in membership or increased net profit on retail and café sales. Work with ALS continues to identify the best solution and outcomes for customers and a minor refurbishment will now be accommodated within a budget of £225k. The upgrades to fitness equipment with an outdoor rig is estimated at £275k. Landlord Services also continue to provide additional investment into the site with the use of REFIT funding to undertake improvements to lighting, boiler upgrades, combined heat and power system and showers upgrade.

Summary

- 3.17 Capital investments have been scrutinised by the Capital and Asset Management Working Group (CAMWG), and recommendations made for onward inclusion in the capital budget and to be considered by Cabinet and Council.
- 3.18 The table below indicates the estimated costs of refurbishment works required including costs of new fitness equipment.

Leisure Centre Scheme	Estimated Investment £
Abergavenny	1,700K
Chepstow – Minor refurbishment	225k
Chepstow – Equipment Refresh	275k
Total	2,200k

4 EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

- 4.1 The investments will ensure there are more opportunities for the community to keep physically active and well. The enhanced facilities and equipment will encourage more

people to use the Centres following Covid, as part of a comeback campaign to ensure our communities benefit from the best possible provision and assist with increased income opportunities post pandemic.

5. OPTIONS APPRAISAL

Option	Benefits	Risks	Comments
Do Nothing	Continue providing service.	Sites are tired and in need of updating. Increase in reactive maintenance costs. Staff and customer morale will be lower. Income will decline and loss of customers. Reputational risk to the Council. Lack of commercial opportunities to grow the business.	All sites are tired in places and do nothing risks further decline in facilities and lessens the appeal to customers with local investments and competition in the surrounding areas.
Improve Facilities	Update existing facilities and encourages continued patronage and attracts new members.	Updated and modern equipment will contribute to ensuring that income targets are met and customer satisfaction levels are maintained.	Future proof and will complement larger scale plans in the coming years.

6. RESOURCE IMPLICATIONS:

- 6.1 To proceed with the redesign of the first floor of Abergavenny Leisure Centre at an estimated cost of £1.7m to include a refresh of gym equipment and minor refurbishment at Chepstow at a cost of £0.5m
- 6.2 Loss of income resulting from the gym closure at Abergavenny Leisure Centre is likely to be £105,000 and it is proposed that will be met initially from service budgets in the first instance. Should the service be unable to meet these extra costs, then a request will be made for reserve cover to compensate for this.
- 6.3 The capital costs are estimated to be in the region of £2.2million which will be met from use of capital receipts.

7. CONSULTEES:

Departmental Management Team
Senior Leadership Team
Cabinet
HR
Landlord Services
Finance

8. AUTHORS:

Ian Saunders, MonLife Chief Operating Officer

Nick John, MonLife Leisure Services Manager

Marie Bartlett, MonLife Finance and Resources Manager

Richard Simpkins, MonLife Business & Commercial Development Manager

9. CONTACT DETAILS:

E-mail: iansaunders@monmouthshire.gov.uk

E-mail: nicholasjohn@monmouthshire.gov.uk

E-mail: mariebartlett@monmouthshire.gov.uk

E-mail: richardsimpkins@monmouthshire.gov.uk

This page is intentionally left blank



<p>Name of the Officer: Nick john</p> <p>Phone no: 07768 055408</p> <p>E-mail: nicholasjohn@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To inform Members of the need to upgrade the offer at Abergavenny and Chepstow Leisure Centres to ensure that the leisure centres remain fit for purpose and attractive to customers.</p>
<p>Name of Service area: MonLife - Leisure Services</p>	<p>Date 7th July 2021</p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<p>Age</p>	<p>The service will continue and adapt its delivery to work towards meeting the need of all its customers. The pandemic has enabled us to explore different channels to delivery, including virtual fitness classes.</p> <p>The centres provide many activities for children, young people and families.</p> <p>Home to Monmouthshires National Exercise Referral scheme our leisure centres provide a critical role in keeping people physically active and supporting people in continuing their long-term adherence to exercise and a healthy lifestyle.</p>	<p>The leisure centres, due to their age, layout and limited capacity to expand without extensive refurbishments, will still remain limited when addressing areas such as single sex changing facilities. The refurbishment at Monmouth leisure centre has addressed these limitations to access and the facilities are more accommodating to a wider population.</p> <p>Whilst refurbishments take place, for most of the buildout, there will be a limited offer indoors, mainly on the first floor of leisure centres.</p>	<p>The investment in the range of exercise equipment, programmes, further training for staff will go some way to address some of the leisure centre limitations. Additionally, the look and feel and upgrading of some of the areas to make them more user friendly will have a positive effect on existing and new customers.</p> <p>The expansion of some of the programmes will mean that there will be new part time employment opportunities.</p> <p>Where applicable other areas of the leisure centre and leisure centre grounds will accommodate the</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	Leisure Centres and facilities are known to play an important role in improving the physical and mental health and social connectedness of local communities.		programmes whilst building works take place.
Disability	<p>The continuation of our virtual offer along with accessible sessions, will enables us to engage with a wider customer base.</p> <p>The population engages in many ways, and we will work with groups and customers to assist us in shaping our offer.</p>	Customers with disabilities are likely to see a greater impact whilst the refurbishments are taking place, as areas will be very limited or in the event of where programmes are eased whilst building.	<p>MonLife has been recognised as InSport Silver accreditation by Disability Sport Wales as part of a National programme of InSport facility. Improvements to facilities, equipment and programmes would create improved inclusive environments, reduce potential barriers to access and provide an improved offer and opportunity for all. Specific programmes identified to directly target underrepresented groups are ongoing and will encourage and support greater participation.</p> <p>The National InSport programme is applicable to our community sport clubs and we have seen a rise in the number of clubs proactively engaging in this scheme which enables the leisure centre teams to sign post customers to accredited clubs where specific sessions are not available directly through the leisure centre, i.e., football sessions and swimming specific club sessions.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	Neutral.		
Marriage or civil partnership	Neutral.		
Pregnancy or maternity	When restrictions are eased, we will see a return to delivery of programmes such as, pathway to pregnancy, referral schemes.	Limited sessions and available space in sessions will still be in place for some time, even when leisure centres reopen.	The leisure centre programmes will adapt to the needs of the community, and we will identify programmes that support women, and early years children. Especially where there has been no access to swimming pool provision for more than 12 months, albeit the leisure centres reopened for a short period of time. For some new parents, their children has not been in a swimming pool, an essential developmental and confidence building for both parent and child.
Race	Neutral.		
Religion or Belief	Neutral.		
Sex	Neutral.		
Sexual Orientation	Neutral.		

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	<p>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage.</p>	<p>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</p>	<p>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</p>
<p>Socio-economic Duty and Social Justice</p>	<p>The leisure centres offer a means tested discounted access to single use activities (passport to leisure scheme).</p> <p>Additionally, leisure services delivers National programmes including Free Swimming initiative, aimed at under 16's and 60+, and the National Exercise Referral scheme, all of which supports discounted and free access to key programmes of physical activity and wellbeing.</p>	<p>The leisure centres, when restrictions allow, will operate on a reduced capacity for most, if not all activities. Therefore, the demand for access to sessions will be greater than what we will be able to deliver. Unfortunately spaces within sessions will be competitive, and rely on a first come first serve basis.</p>	<p>MonLife officers actively engage in the wider Council targeted groups and where possible successfully signpost individual's into support, groups, 1:1 intervention and promote scheme such as leisure services Passport to Leisure scheme.</p> <p>Our youth and, sport development and community teams who deliver within the community and schools make the best use of their connections to reach those most in need of support of information.</p>

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The improvements will give us the opportunity to repurpose a number of areas. Where we will achieve this, we are actively looking at new signage, promotional material and prominent customer information points. All accessible information will be bilingual.</p>	<p>There are likely to be some exiting customer information points that we will lose.</p>	<p>Customer information points will be more prominent, more up to date (digital platforms). And more flexibility to change the messaging more frequently should we need to.</p>
<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p>The new improvements will see an increase in programme development. We anticipate that we will be in a position to offer additional part time employment.</p>	<p>Some of the areas where we will see additional employment, will entail attracting a skilled workforce, i.e. fitness class instructors and lifeguards. It is sometime difficult in a rural County to recruit fully qualified staff and staff who obtain Welsh language skills.</p>	<p>A number of existing staff has actively engaged in learning Welsh, and this will continue. MonLife youth services engage with the URDD and programmes to explore further opportunities with the Welsh language. MonLife sport4life volunteering programme is a great opportunity to encourage and support volunteers into a paid capacity and identify, where possible opportunities for programmes to be delivered through the medium of Welsh.</p> <p>However, we are committed to making Welsh essential for a</p>

D 39 0 15

			number of our roles within leisure, and we will demonstrate the impact of these recruitment campaigns and programmes.
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>Leisure centres, along with the wider MonLife services and facilities, actively engage in audits and mystery shopper exercises to identify any gaps in provisions.</p>	<p>Where we are very active social media platforms and where we see the most engagement with customers currently, it is not always possible to deliver the instant messages bilingually.</p>	<p>MonLife has developed a marketing strategy, the action and delivery plan that underpins this, will be an opportunity to improve our communication functions across all platforms and engaging with all sectors of our community.</p> <p>We are proactively encouraging our teams, to plan social media content, to ensure message are bilingual, and further engage with customers through the medium of Welsh.</p>

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>To ensure the leisure centres continues to thrive and creates employment, wellbeing and learning opportunities for all.</p>	<p>Consideration will be given to ensuring the building reduces energy use, uses renewable energy and is of a sustainable construction maximising solar PV and solar thermal technology where possible. The current refit programme and assessments undertaken in leisure centres sites will be explored</p>



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
		<p>and where applicable programmes and investments brought forward.</p> <p>We will continue to work closely with contractors to maximise community benefits delivered through the project, such as links with schools and communities, apprenticeships, using local labour and supply chains.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The project will comply with all planning regulations. There will be limited opportunities to contribute to biodiversity, due to the restrictions of the site, but opportunities to promote use of nearby green infrastructure will be taken by increasing the amount of cycle parking, Active Travel promotion and where possible customer behaviours.</p>	<p>To ensure this happens there are close working relationships and regular meetings with the project Team, Property Services and Asset Management as those service areas need to assist with the planning regulations for the building. MonLife leads on Active Travel plans and programmes and will support the project and leisure centre managers in demonstrating positive modal shifts.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>The centres will provide modern facilities where people can enjoy physical activity which will improve people's physical and mental health.</p>	<p>Ensure regular updates are given especially as the project nears completion to ensure communities are aware of the improved offer and opportunities. And actively engage with those populations of the communities who were not accessing leisure centre facilities.</p> <p>Our current digital/ virtual offer, whilst not extensive has had the opportunity to engage with existing customers as well as attracting new customers, mainly friends and family of existing customers.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The centres will become more of a wellbeing hub with a variety of activities, families focused with a</p>	<p>Local people have benefitted from local facilities in the past 12 months. And whilst this has been</p>

1239947

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	combination of sporting and play opportunities available.	difficult for most, there have been some positive outcomes. We will capitalize on these positive outcomes including, visiting and looking after the local countryside, using your local leisure centre and a more flexible approach to programme to allow those customers who may be continuing home work and can access more service in the day time.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The centres will provide part of Monmouthshire's contribution to ensuring the Nation puts health and wellbeing at the centre of its forward planning. The aim of the facility for the majority of users will reduce the need to travel elsewhere, reducing pollution. Energy saving measures and renewable energy are being considered where practical, to reduce the carbon footprint of the build.	We will work with the contractor to ensure that, where possible, local materials and local labour are used, reducing the carbon footprint of the build.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	As per the Welsh Language measures, signage will be bilingual and reception staff will be encouraged to undertake Welsh language training. The new facilities will provide an alternative venue for cultural events and activities, and programmes.	Staff are currently undertaking ongoing bespoke Welsh Language training as part of an authority wide approach to ensure the expectations of the Welsh Language measures are being met.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	All communities will benefit from a variety of sporting and educational programmes.	Clubs and societies will be more aware of facilities and hard to reach groups will be targeted through various programmes via Sports Development and Youth Services.

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The design for the new facilities will ensure the centres are being updated, facilities are relevant for today's needs but also consider the longer term needs and ensure features can be well maintained.</p>	<p>The project will need to work closely with site co-ordination to ensure disruption is kept at a minimum and that health and safety is at the forefront of any decisions made regarding the ongoing works. Consideration is also being given to ensuring the building uses renewable energy and is of a sustainable construction maximising the benefits that new and improvements can make. Working closely with landlord services to ensure we receive the support we need.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>Working closely with community groups, Sport Wales, 21st Century schools programme and the Alliance Leisure team to ensure all stakeholders are aware of the need for partnership working and collaboration. There are regular scheduled meetings with the project team and relevant MCC departments, landlord services to ensure lines of communication are maintained and everybody is up to date on plans.</p>	<p>Ensure the necessary project team are set up who met regularly and keep communication and consultation open. The project team are also working very closely with our landlord services teams to ensure consideration has been given to sustainability and energy efficiency for the building. And we are working towards the aspirations of the Council targets.</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The manager at the sites will ensure there is consultation and dialogue with community groups and citizens as the project progresses. A key stakeholder being our secondary schools and young people.</p>	<p>We will work closely with groups that may be impacted directly by facility change and we will meet with other providers to explore opportunities, where practical. We represent MonLife on the 21st Century school stakeholder group, where there is an opportunity to have further dialogue with colleagues, including education.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Investing in new and improved leisure facilities now will provide more and better opportunities for people of all ages to exercise. Encouraging exercise and healthy lifestyles now will prevent and reduce the number of health issues people face in the future, in particular conditions such as obesity and Type 2 diabetes, and more recently the unknown impact of mental health issues.</p>	<p>More recently the positive news of the reintroduction of the National Exercise Referral Scheme, by Public Health Wales. Whilst there are a number of measures that has to be achieved prior to implementation and the implementation will be in a virtual capacity, it is very positive news for us. Monmouthshire has more than 10 years experience of delivering the scheme through more than 33 clinical referring partners in Monmouthshire. Including GP surgeries, and cancer clinics and stroke rehabilitation referral routes.</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>This options appraisal will allow MonLife to move forward with cost certainty in the project ensuring the subsequent remodeling provides the best opportunities for future generations to enjoy health and wellbeing opportunities.</p>	<p>During the period of closure the service will work hard to ensure where possible service can continue with a phased modelling of re-design and building works.</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	The leisure centres has very robust procedures in place for safeguard children and young people and the wider community. All information is clearly visible for customers to see at information points within the leisure centre and a fully trained duty officers is available for the whole duration of leisure centre opening times.	None.	MonLife has worked hard to continually improve their processes, knowledge and awareness of safeguarding measures. There is a training matrix in place, a number of officers leads on safeguarding training for MCC and deliver community safeguarding to clubs and organisations. And MonLife undertakes a safeguarding audit of its facilities, process and training on a quarterly process – Safe Audits.
Corporate Parenting	The leisure centres offer a means tested discounted access to single use activities (passport to leisure scheme). Additionally our youth service manager sits on the Corporate Parenting panel, and promotes opportunities within MonLife.	None.	MonLife will continue to make improvements in their support and offer. This will include sharing the insight from the Corporate Parenting panel with MonLife DMT, to identify any further areas of development.

7. What evidence and data has informed the development of your proposal?

- Options appraisal with costs,
- A competitor analysis of the surrounding area,
- An analysis of local demographics,
- A latent demand to identify usage and potential growth,
- A robust business case – build on existing projections, pre COVID,
- Capitol cost projections.
- UK Active (surveys and reports undertaken).

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Following the Covid pandemic, there is a heightened appreciation of the importance of physical activity in improving the health of people of all ages and forms part of a prevention strategy. The services provided by Leisure Centres will be even more important as we move towards recovery and supporting communities to return to improved fitness, activity and mental wellbeing. Therefore, an upgrade to the existing facilities is essential.

Forming an internal group to support the project will enable MCC to achieve the maximum benefits from investment, the build quality and support the aspiration of the Council to achieve their outcomes. MonLife are critical to the success of delivering the project and enabling the offer to grow and meet the needs of customers and the community.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Formalise internal working group and structure	March 25th	Nick John
Engage Alliance Leisure (National Procurement Framework, for Leisure)	March 25th	Nick John

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	MonLife DMT	23rd June 2021	None.

SUBJECT:	2020/21 CAPITAL SLIPPAGE ASSESSMENT
MEETING:	CABINET
DATE:	7th July 2021
DIVISION/WARDS AFFECTED:	ALL

1. PURPOSE:

- 1.1 The purpose of this report is to provide Members with the results of the assessment carried out of capital slippage requests made by budget holders at the end of the 2020/21 financial year and to obtain the necessary approval to carry forward the budgets into the 2021/22 capital programme.

2. RECOMMENDATIONS:

- 2.1 That Members note the results of the slippage assessment carried out following the 2020/21 financial year-end as contained in **Appendix 2** and approve the slippage requests totalling £49.14m along with the related presumptions made around financing consequences as detailed in **Table 1**.
- 2.2 That Members endorse that the funding that is released as a result of the assessment totalling £777k is reinvested in the capital programme in line with capital investment priorities as contained in the 2021/22 Capital Strategy as approved by Council in March 2021.

3. KEY ISSUES:

- 3.1 The 2020/21 capital expenditure outturn presented to Cabinet at its meeting on 9th June 2021 highlighted slippage requests from budget holders totalling £49.92m. The vast majority of this slippage was due to the delays encountered relating to the impact of Covid-19 and was very much outside of the control of the Authority, with two schemes (Asset Investment Fund and Abergavenny 3-19 School) accounting for two thirds of the total slippage.
- 3.2 As part of that report, Members were asked to note the slippage requests of £49.92m and that Cabinet would receive a further assessment of the justification for scheme slippage at its July meeting. This report provides the results of that assessment.
- 3.3 The assessment carried out is contained in **Appendix 2** and splits capital projects into two categories:
- 1) Capital projects which are financed by **specific funding** sources in the form of:
 - Grants or Section 106 contributions;
 - Borrowing paid for by a service revenue budget;

- Those projects with external funding but with a required match funding contribution from Authority resources.
- 2) Capital projects with **non-specific** funding in the form of Capital receipts, reserve funding or borrowing paid for corporately.

Table 1: Summary of slippage assessment

	Total	Specific Funding	Non Specific Funding
	£	£	£
Slippage requests	49,919,828	44,583,023	5,336,805
Approved	49,142,828	44,583,023	4,559,805
Disallowed and to be re-invested in capital priorities	777,000	0	777,000
Of which funded by:			
Capital Receipts	(592,000)	0	(592,000)
Unsupported borrowing	(185,000)	0	(185,000)

- 3.4 Slippage requests for capital projects with specific funding sources totalled £44.58m and following assessment it is considered appropriate to recommend approving these requests in full since rejecting or diverting these slippage requests would not provide any tangible benefit to the Authority and would simply result in external funding having to be returned to the funding bodies or projects budgeted to be afforded by the approved revenue budget being halted unnecessarily.
- 3.5 Slippage requests for capital projects with non-specific funding sources totalled £5.34m and these requests have been subject to further scrutiny by budget holders, Heads of service and the Senior Leadership Team. The final recommendation is that £777k of funding in the form of Capital receipts (£592k) and Unsupported borrowing (£185k) can be released for wider capital reinvestment by reducing or disallowing the slippage on the follow capital projects:

Capital Project	Slippage reduced or disallowed	Reason
Highways Operations: Balance of Purchase of Siltbuster Plant	250,000	Using the available capital budget of £250k to purchase Siltbuster plant would reduce overall revenue borrowing costs, however this not considered a sufficiently robust reason to carry forward capital funding
Highways Operations: Contribution for MCC share of repair works to Wireworks Bridge	312,000	MCC are committed to a 50% contribution to the repair of the Wireworks bridge, however work is not starting until Summer 2022 and the total contribution will be approx. £1.5m and will require further consideration of the most appropriate funding mechanism

Capital Project	Slippage reduced or disallowed	Reason
Access For All	100,000	The 2020/21 programme of works was severely impacted by Covid-19 restrictions. On reviewing and producing an achievable programme of works for 2021/22 officers have indicated that only £85k of the £185k unutilised budget is required to be carried forward
County Farms Maintenance & Reinvestment	85,000	The 2020/21 programme of works was severely impacted by Covid-19 restrictions. On reviewing and producing an achievable programme of works for 2021/22 officers have indicated that only £130k of the £215k unutilised budget is required to be carried forward
Chepstow Leisure Centre Feasibility Study	30,000	Funding is no longer required due to the wider Leisure Centre capital investment plan requiring to be revisited in light of the ongoing Covid-19 pandemic and the significant and continuing impact on the Leisure sector
Total	777,000	

3.6 The capital funding of £777k released for wider reinvestment will be assessed in line with the 2021/22 Capital Strategy priorities as approved by Council in March 2021, and as per the Authorities constitution any investment of Capital receipts or borrowing will require full Council approval.

4 **OPTIONS APPRAISAL**

4.1 The report is based on a capital outturn position that has been prepared for consideration and predicated on assumptions that have been independently assessed by budget holders, Heads of service and the Senior Leadership Team. These assumptions don't look to represent a policy position that Cabinet is looking to take on further capital reinvestment. Rather they represent a reasoned assessment of capital slippage requests and the resultant impact on the delivery of capital investment based on known information.

5 **EVALUATION CRITERIA**

5.1 Budget holders have indicated the likely consequences of reducing or disallowing capital slippage on the various projects and this has been considered in the overall assessment carried out.

6 **REASONS:**

6.1 To provide Members with the results of the assessment carried out of Capital slippage requests made by budget holders at the end of the 2020/21 financial year and to obtain the necessary approval to carry forward the budgets into the 2021/22 capital programme.

7 RESOURCE IMPLICATIONS:

7.1 The resource implications of the decision are contained in this report and the attached appendices. The overall funding released as a result of the decision will be assessed in line with the 2021/22 Capital Strategy priorities as approved by Council in March 2021, and as per the Authorities constitution any investment of Capital receipts or borrowing will require full future Council approval.

8 EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

8.1 The overall impact of the recommendation in this report is considered widely neutral considering the limited scope to deliver the capital projects impacted by the decision. In particular for Access for all projects, the programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service. Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral.

8.2 Any Equality and Future Generations impacts resulting from reinvestment of the budget released by this decision will be fully considered subsequently when Council receives any proposals for reinvestment.

CONSULTEES:

Senior Leadership Team
Cabinet

BACKGROUND PAPERS:

Appendix 1 – 2020/21 Capital slippage requests
Appendix 2 – Slippage assessment

AUTHORS:

Jonathan Davies, Acting Assistant Head of Finance (Deputy S151 officer)

CONTACT DETAILS:

Tel: 01633 644114
E-mail: jonathandavies2@monmouthshire.gov.uk

SELECT	CODE	PROJECT DESCRIPTION	PROJECT SCHEME CATEGORY	TOTAL APPROVED BUDGET	APPROVED SLIPPAGE	Reason Project has been delayed against original budgeted profile	Was delay Authority Controllable?
E&D	90325	Asset Investment Fund	Development Schemes Over £250k	19,222,294.00	18,067,403.48	Investments delayed due to Covid	No - Covid Delays
SCH	90328	Crick Road Care Home	Development Schemes Over £250k	5,977,869.73	5,964,030.13	Delayed due to wider Covid 19 impacts	No - Covid Delays
SCOMM	90334	RE:FIT Programme	Development Schemes Over £250k	2,031,329.43	2,031,329.43	Delayed by Covid - will start in 21-22 once access to buildings is granted.	No - Covid Delays
E&D	90041	Capital Region City Deal	Development Schemes Over £250k	952,487.29	829,625.63	Funding not required in 20-21	No
SCOMM	90317	Usk County Hall J Block Major Refurb	Development Schemes Over £250k	794,471.26	773,617.26	Covid has halted the construction of new car park.	No - Covid Delays
SCOMM	90330	Abergavenny Borough Theatre Works	Development Schemes Over £250k	385,724.50	239,489.47	Covid has delayed the internal structural refurbishment until 21-22.	No - Covid Delays
SCOMM	98852	Car Park Improvements/Refurb	Development Schemes Over £250k	149,772.00	149,772.00	Works delayed by Covid	No - Covid Delays
SCOMM	90321	Abergavenny Community Hub Development	Development Schemes Over £250k	1,024,462.46	72,582.89	Covid has delayed the external painting until 21-22.	No - Covid Delays
E&D	90320	Caerwent House, Major Repairs	Development Schemes Over £250k	50,800.00	50,800.00	Funding not required in 20-21	No
CYP	98218	Schools Improvement Grant 1819	Development Schemes Over £250k	180,105.64	33,513.34	£89k to be used to offset 98901	No - Covid Delays
E&D	90333	Chepstow LC Feasibility Study	Development Schemes Over £250k	30,000.00	30,000.00	Project delayed due to Covid	No - Covid Delays
CYP	98906	Caldicot Cluster Project	Development Schemes Over £250k	20,000.00	4,280.89	This is fully committed and will be used for projects in 2021-22	No - Covid Delays
CYP	98219	Upgrade School Kitchens	Development Schemes Under £250k - Essential Works	71,066.75	71,066.75	Delayed due to Covid 19 restrictions	No - Covid Delays
SCOMM	98060	Fixed Asset disposal costs	Development Schemes Under £250k - Essential Works	277,369.50	15,973.79	Not all funding required in 20-21.	No
SCOMM	91100	Access For All	Development Schemes Under £250k - Other Recommend	500,000.00	184,941.00	Access to buildings affected by Covid.	No - Covid Delays
SCOMM	98826	Car Park Granville St & Wyebridge St	Development Schemes Under £250k - Other Recommend	184,254.02	177,989.02	Construction delayed by Covid and ecological and drainage surveys - works are now due to begin in June so budget needs to be slipped.	No
CYP	98845	King Henry VIII - Future Schools Tranche B	Education Strategic Review	14,333,333.00	14,092,048.56	This is fully committed and will be used for band B in 2021-22 onwards	No - Covid Delays
CYP	96632	21st Century Schools Team	Education Strategic Review	638,678.32	572,302.18	This is fully committed and will be used for projects in 2021-22	No - Covid Delays
CYP	98621	ESR: Access For All	Education Strategic Review	96,207.91	53,142.18	This is fully committed and will be used for projects in 2021-22	No - Covid Delays
CYP	98681	Monmouth Leisure Centre/Pool Redesign	Education Strategic Review	42,088.97	42,088.97	Fully Committed	No - Covid Delays
SCOMM	97369	Highways OPS: Minor improvements	Infrastructure	812,000.00	812,000.00	Projects have been delayed by a mixture of Covid and weather. Resources have been redirected to deal with flooding matters that have been separately funded by WG grants - request to slip into 21-22 to help offset known pressures in the programme.	No - Covid & Weather Delays
SCOMM	97215	Reconstruction of Bridges & Retaining Walls	Infrastructure	399,041.00	278,209.34		
SCOMM	97302	Signing Upgrades And Disabled Facilities	Infrastructure	38,091.00	38,091.00		
SCOMM	97239	Safety Fence Upgrades	Infrastructure	66,181.00	26,196.00		
SCOMM	97306	Structural Repairs - PROW	Infrastructure	60,091.33	24,814.53		
SCOMM	97381	Mounton Road Footpath	Infrastructure	17,837.00	17,837.00		
SCOMM	97352	Road Safety & Trafficman Programme	Infrastructure	114,508.00	5,094.94		

SCOMM	99523	Recycling Vehicles and Boxes	Infrastructure	261,021.68	261,021.68	Part of green waste service reconfiguration, plant & equipment will be purchased in 21-22 so budget needs to be slipped.	No
SCOMM	90900	Council Chamber IT equipment replacement & building works	Infrastructure	200,000.00	200,000.00	Refurbishment delayed by Covid.	No - Covid Delays
SCOMM	97379	New Street Lighting Enhancement Project	Infrastructure	542,742.76	133,372.74	Part of Salix Loan - unspent budget will be needed in 21-22 to complete LED installation programme	Yes - Replacement programme was always going to extend into 21-22
SCOMM	97389	Penyrhiw Sewage Treatment Works	Infrastructure	100,000.00	100,000.00	Delayed due to Covid 19 restrictions	No - Covid Delays
SCOMM	97388	Shirenewton Sewage Treatment	Infrastructure	100,000.00	99,385.00	Delayed due to Covid 19 restrictions	No - Covid Delays
E&D	96636	SRS administered network and infrastructure replacement	IT Schemes - Infrastructure/Hardware	170,000.00	170,000.00	Developments delayed by Covid	No - Covid Delays
E&D	96634	Windows 10 Laptops	IT Schemes - Infrastructure/Hardware	112,630.80	112,630.80	Supply affected by Covid - slippage requested into 21-22	No - Covid Delays
SCOMM	96621	Provision of online facilities Revenue's section	IT Schemes - Infrastructure/Hardware	13,000.00	13,000.00	System development delayed.	No - Covid Delays
CYP	98226	School Refurbishment Grant	Maintenance Schemes - General	644,843.25	415,071.79	This is fully committed and will be used for projects in 2021-22	No - Covid Delays
SCOMM	98059	County Farms Maintenance & Reinvestment	Maintenance Schemes - General	348,136.19	215,328.20	Delayed due to Covid 19 restrictions	No - Covid Delays
CYP	95860	Various Schools - Legionella remedial works	Mechanical Services	10,000.00	9,858.00	Slip - Expenditure reallocated via School Refurbishment Grant	No - Covid Delays
SCOMM	95227	Trellech Primary - Refurbish kitchen & upgrade equipment	Property - DECORATION	135,754.00	135,754.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95228	Usk Primary - Replacement of defective dining tables	Property - DECORATION	5,506.00	5,506.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	98860	Various properties: Rectification after Fixed Wire Testing	Property - Electrical Services	84,554.04	68,785.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95219	Shirenewton Primary - Replace End of life EMS Wireless Fire Alarm	Property - Electrical Services	36,700.00	36,700.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95220	Thornwell Primary - Provision of lighting to foot path main entrance including additional ductwork	Property - Electrical Services	33,276.00	33,276.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95218	Osbaston Primary - Replace End of life EMS Wireless Fire Alarm	Property - Electrical Services	31,700.00	31,700.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95217	Osbaston Primary - Provision of lighting to foot path between buildings including additional ductwork	Property - Electrical Services	23,240.00	23,240.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95215	Chepstow Comprehensive - Change Federal Electric Sub mains boards to MCCB Panel.	Property - Electrical Services	16,724.00	16,724.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95241	Ysgol Y-Fenni School Lighting Enhancement	Property - Electrical Services	10,625.00	10,389.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95174	Various properties - Works to ensure safe access to school properties	Property - External Areas	75,000.00	40,702.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95236	Monmouth Leisure Centre - Upgrade car park area	Property - External Areas	39,168.00	39,168.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95238	Undy Primary - Repairs to uneven pathways & yards	Property - External Areas	18,205.00	18,205.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95175	Various properties - Repair to boundary walls for health & safety reasons	Property - External Areas	15,000.00	14,703.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95237	Raglan Depot - Relay drainage to septic tank	Property - External Areas	3,000.00	3,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95188	Caldicot Castle - Commencement of Phase 2 works to deweed & conserve ancient walls	Property - External Walls, Doors & Windows	91,679.00	91,679.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A

SCOMM	95195	Various Properties - Continue works to safely remove asbestos materials in conjunction with surveys & site works	Property - External Walls, Doors & Windows	50,000.00	44,929.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95126	Abergavenny Castle - Rolling works to deweed & maintain ancient walls	Property - External Walls, Doors & Windows	14,728.00	12,728.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95187	St Marys Primary - Replacement of floor year 3/4	Property - Floors & Stairs	4,183.00	4,183.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95242	Usk J Block Wall & Floor Repair	Property - Internal Walls & Doors	87,271.00	81,877.24	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95197	Thornwell Primary - Refurbishment of toilet areas	Property - Internal Walls & Doors	48,530.00	48,530.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95198	Magor Primary - Refurbishment of toilet areas	Property - Internal Walls & Doors	48,503.00	48,503.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95196	Various Properties -Continue works to upgrade wall, doors & screens as recommended in fire risk assessment reports	Property - Internal Walls & Doors	40,000.00	40,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95011	Various properties - refurbish & upgrade fire doors & screens	Property - Internal Walls & Doors	23,384.00	25,013.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95839	Aber Market - Repair & Dec Corn Exh	Property - Internal Walls & Doors	17,217.00	2,902.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	98720	Various Sites - Replace out of date air conditioning	Property - Mechanical Services	40,000.00	29,326.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95096	Various properties : Legionella remedial works	Property - Mechanical Services	27,251.00	25,550.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95144	Caldicot Leisure Centre - Water mains replacement work	Property - Mechanical Services	24,446.00	24,446.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95212	Various properties - BMS upgrade - controls to new Trend System	Property - Mechanical Services	20,000.00	20,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95211	Shire Hall - Replacement of boiler(s)	Property - Mechanical Services	18,000.00	17,250.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95204	Chepstow Comprehensive - New water heaters	Property - Mechanical Services	15,000.00	15,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95203	Castle Park -Upgrade flow sensor to return pipe in Plaza	Property - Mechanical Services	6,099.00	2,074.28	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95205	Chepstow Comprehensive - Upgrade underfloor manifolds	Property - Mechanical Services	4,592.00	1,789.67	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95180	Chepstow Museum - Investigate & repair roof leaks to stack & flat roof	Property - Roofs	50,000.00	50,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95183	Usk Primary - Replace defective guttering & downpipes	Property - Roofs	17,861.00	17,861.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	94985	Innovation House Magor – Roofing	Property - SANITARY SERVICES	231,796.00	80,235.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95201	Caldicot Leisure Centre - Renew mains water supply pipe	Property - SANITARY SERVICES	50,000.00	50,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95200	County Hall - Refurbishment & form new shower facilities in the PTU building	Property - SANITARY SERVICES	34,085.00	33,735.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	95138	Osbaston Primary - Upgrade infants toilets	Property - SANITARY SERVICES	16,441.00	16,441.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	94984	Chepstow Comprehensive – Replacement of Water Heaters.	Property - SANITARY SERVICES	13,000.00	13,000.00	Slip - Expenditure reallocated via School Refurbishment Grant	N/A
SCOMM	99202	Disabled Facilities Grants (Private)	Renovation Grants	1,075,402.99	601,571.62	Covid delayed works due to access issues - slippage requested to help cope with backlog in 21-22.	No - Covid Delays

SCOMM	90904	S106 – Chippenham Mead Play Area	Section 106	111,421.00	111,421.00	Scheme not started.	No
SCOMM	90850	S106 – Lion Street Works	Section 106	168,304.84	96,966.65	Works have been delayed by design and SABS requirement from WG - slippage requested to help fund works in 21-22	No
CYP	90870	S106 – ALN Overmonnow Special Needs Resource Base	Section 106	201,000.00	87,263.00	This is fully committed and will be used for ALN projects in 2021-22	Yes
SCOMM	90905	S106 – Clydach Ironworks Enhancement Scheme	Section 106	53,000.00	53,000.00	Scheme not started.	No
SCOMM	90827	S106 Destination Play Area (Monmouth)	Section 106	49,741.26	49,741.26	Scheme not started.	No
SCOMM	90902	S106 – Linda Vista Gardens	Section 106	30,000.00	30,000.00	Scheme not started.	No
SCOMM	90890	S106 - Rockfield Central Open Space and Play Area (Wonastow Road)	Section 106	29,000.00	29,000.00	Awaiting Cabinet Report	No
SCOMM	90831	S106 Little Mill Trail (Little Mill)	Section 106	27,636.22	27,636.22	Awaiting planning permission. Project will continue in 2021/22	No
SCOMM	90882	S106 Children's Voices in Play Project (Forensic Science Lab)	Section 106	25,000.00	25,000.00	Scheme not started.	No
SCOMM	90889	S106 - Monmouth Allotments (Wonastow Road)	Section 106	25,000.00	25,000.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90903	S106 – Abergavenny Skate Park	Section 106	25,000.00	25,000.00	Scheme not started.	No
SCOMM	98881	Cae Meldon S106 Off Site Recreation	Section 106	23,020.00	23,020.00	Held up by A465 duelling works.	No
SCOMM	90844	S106 Llanelly Hill Welfare Car Park (Cae Meldon)	Section 106	22,441.00	22,441.00	Unspent - allocation to be reviewed in 2021/22	No
SCOMM	90891	S106 - Capel Ed Chapel Internal Alterations (School Lane Goytre)	Section 106	20,000.00	20,000.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90839	S106 Gilwern Towpath Upgrade (Cae Meldon)	Section 106	18,000.00	18,000.00	Unspent - allocation to be reviewed in 2021/22	No
SCOMM	90854	S106 Wyesham Highways Road Safety Improvements	Section 106	13,645.29	13,645.29	Scheme not started.	No
E&D	90885	Warrenslade Woodland Management	Section 106	9,569.20	9,119.20	Works delayed by Covid	No - Covid Delays
E&D	90883	Magor Walking Routes, Access & Promotion	Section 106	4,608.00	4,608.00	Works delayed by Covid	No - Covid Delays
SCOMM	90842	S106 Gilwern OEC (Cae Meldon)	Section 106	4,190.46	4,190.46	Majority of works complete - slight delay due to Covid	No - Covid Delays
SCOMM	90898	S106 - Mardy Growing Space Group (Croesonen Farm - Infants School)	Section 106	24,669.00	2,669.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90887	S106 -Monmouth Leisure Centre 3G MUGA resurfacing (Wonastow Road)	Section 106	21,528.00	2,255.00	Majority of works complete - slight delay due to Covid	No
SCOMM	90895	S106 - Goytre Scouts – Kayaking Resources (School Lane Goytre)	Section 106	20,658.00	2,066.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90894	S106 - Goytre Primary School Environmental Sustainability (School Lane Goytre)	Section 106	30,870.00	1,885.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90892	S106 - Goytre Community Garden (Pleasant R – School Lane Goytre)	Section 106	1,425.00	1,425.00	Works Delayed due to Covid	No - Covid Delays
SCOMM	90868	S106 – Pen Y Fal Footbridge Major Maintenance	Section 106	950.00	950.00	Scheme not started.	No
SCOMM	99229	WG – Flood Recovery Grant 2021	Specific Grant Funded	1,973,224.96	826,853.00	Repair work has been delayed due to Covid & weather, WG have given permission to use in 21-22 to clear backlog.	No - Covid & Weather Delays
SCOMM	99207	SLSP Programme - AONB Office	Specific Grant Funded	128,700.00	107,860.83	Delayed	No
SCOMM	97392	Monmouthshire Infrastructure & Place Regeneration	Specific Grant Funded	200,000.00	24,759.29	Not all allocation was required in 20-21, schemes to continue in 21-22 so slippage requested.	No

SCOMM	98861	WELTEG Chepstow Transport Study 2020-21	Specific Grant Funded	212,500.00	9,670.46	Scheme to extend into 21-22 - slippage required to help fund our match contribution.	Yes - Scheme was always going to extend into 21-22
		Total		57,045,462.05	49,919,829.46		

This page is intentionally left blank

Appendix 2 - Capital slippage assessment

Service/Scheme	Total Approved Budget	Requested Slippage	Reason Project has been delayed against original budgeted profile	Slipped Budget to be Spent on	Consequence of slippage not being approved	Priority	Potential funding that can be diverted	Slippage approved
Highways Infrastructure								
Highways : Operations improvements	812,000	812,000	Projects have been delayed by a mixture of Covid and weather. Resources have also been redirected to deal with flooding matters that have been separately funded by WG grants resulting in us not having to draw on MCC capital.	£250k Additional Hot Potholing	Further investment in Hot Potholing will improve road condition and improve safety and help with the backlog of maintenance on the Highways infrastructure.	High	0	250,000
				£250k Balance of Purchase of Siltbuster Plant	If we use spare capital to purchase Siltbuster plant it will reduce revenue borrowing costs which will improve overall revenue budget situation.	Low	250,000	
				£312k Contribution for MCC share of repair works to Wireworks Bridge	MCC are committed to a 50% contribution to the repair of the Wireworks bridge, work is not starting until Summer 2022 but total contribution will be approx. £1.5m. Setting aside this spare funding now will reduce overall Capital pressure impact in future years estimated at £1.5m.	Medium	312,000	
Highways : Bridges & Structures	465,222	304,405		£300k MCC share of repair works to Brockweir bridge 21-22	If slippage not approved then contribution will have to be funded from existing structure budget, this will severely reduce available budget and the majority of the schemes in the 21-22 programme will have to be stopped.	High	0	304,405
Highways : Road Safety & Signing Upgrades	170,436	61,023		Further road safety and signing & lining schemes including Mounton Road and Chepstow TC 20mph schemes.	Will impact on the number of schemes that can be done in 21-22	High	0	61,023
Highways : Car Park Improvements/Refurb	149,772	149,772	Usk Car Park Resurfacing	Work will not be completed as promised, Usk TC will withdraw £50k of funding.	High	0	149,772	
Total Highways	1,597,430	1,327,200					562,000	765,200
Housing								
Penyrrydun Sewage Treatment Works	100,000	100,000	Both schemes delayed by Covid restrictions and landowner	Continuation of the replacement of both plants, timeline of start of projects is in the Autumn.	Both plants are over 60 years old and need replacing, Shirenewton is leaking and we need to tanker away the waste to prevent leaks.	High	0	199,385
Shirenewton Sewage Treatment	100,000	99,385						
Disabled Facilities Grants (Private)	1,075,403	601,572	Works delayed due to Covid restrictions	Officers have reviewed their programme of works this year (including backlog) and have indicated there remains sufficient demand to justify carrying forward the unspent budget. Recent indications suggest that there may be pent up demand for the service as a result of the pandemic impact as residents leave a hospital setting.	An increased backlog of works and inability to meet the demand of residents reablement in a home setting which is very often the preferred outcome for both the resident and Authority.	High		601,572
Total Housing	1,275,403	800,957					0	800,957
Waste								
Recycling Vehicles and Boxes	261,022	261,022	Part of green waste service reconfiguration, plant & equipment will be purchased in 21-22 so budget needs to be slipped.	Continuing investment in plant & equipment to support service reconfiguration.	Development of new service will suffer impacting on operational performance.	High	0	261,022
Total Waste	261,022	261,022					0	261,022
Estates/Landlord Services								
Abergavenny Community Hub Development	1,024,462	72,583	Scheme almost complete, Covid delayed external painting of building and refurbishment of equipment in Market Hall.	Completing external painting and upgrades to stalls and canopies in Market Hall.	Painting and upgrades will not be done, leaving refurbishment incomplete and creating a maintenance problem for the future.	High	0	72,583

Access For All	500,000	184,941	Access to buildings affected by Covid.	We have currently identified the need for schemes in Trellech, Osbaston, Gilwern OEC & Gilwern Primary School - the programme will increase as further adjustments in our buildings are identified during the year. In spite of this officers have estimated that with continuing issues of access to buildings due to Covid and the availability of contractors that not all of the budget will be spent this year. They have estimated that £100k of the slippage can be released.	£85k funding will not be available to complete all schemes in planned programme.	Medium	100,000	84,941
County Farms Maintenance & Reinvestment	348,136	215,328	Delayed due to Covid 19 restrictions	Slippage required to complete the below delayed county farms maintenance works Broadwell Farm £25k Broadwell Farm phase 2 est £57k – works commenced already on site if this slippage is not approved it will significantly impact of this years planned maintenance program or lead to an overspend. 4 Llanddewi Court Boiler est £8.5k – works commenced already on site if this slippage is not approved it will significantly impact of this years planned maintenance program or lead to an overspend. Llanddewi Skirrid bridge work est £30k 5 Llanddewi Skirrid pumping station est £9k – if this works is not complete we will be in breach of the regulations. Officers have identified £85,000 that could be released but would prefer to use that to help towards backlog of county farms maintenance.	It will impact on ability to cover off backlog of maintenance.	High	85,000	130,328
Caerwent House, Major Repairs	50,800	50,800	Work is continuing on the ground but we need to hold budget for completion of CPO.	Compensation to former owner for acquisition of building.	It will cause a budget pressure as payment will need to be made so budget needs to be retained.	High	0	50,800
Fixed asset disposal costs	277,370	15,974	Not all funding required in 20-21.	Used to pay for disposal costs when we sell buildings. Budget will be rolled forward to assist with Sales in 21-22	Potential for budget to overspend.	Medium	0	15,974
Total Estates	2,200,768	539,626					185,000	354,626
MonLife								
Chepstow LC Feasibility Study	30,000	30,000	Project delayed due to Covid	Funding is now not required and can be released.	N/A	Low	30,000	0
Structural Repairs - PROW	60,091	24,815	Schemes delayed by a mix of Covid and weather, some works qualified for flood grant.	Backlog maintenance of bridges and footpaths on our Public Rights of Way.	The infrastructure of our Public Rights of Way will continue to deteriorate, our walking routes form an integral part of our Active Travel agenda and need to be maintained to a suitable level to ensure the public can use them safely.	High	0	24,815
Total MonLife	90,091	54,815					30,000	24,815
Resources								
SRS administered network and infrastructure replacement	170,000	170,000	Developments delayed by Covid	Continued development and replacement of essential IT infrastructure	It will impact on the development of our IT infrastructure.	High	0	170,000
Windows 10 Laptops	112,631	112,631	Supply affected by Covid.	Replacement laptops - these are required to replace old laptops that are now not fit for purpose.	We will not be able to replace the older units used by staff, this will impact on security, staff productivity and the ability for remote working.	High	0	112,631
Provision of online facilities Revenue's section	13,000	13,000	Further development of the system has been delayed whilst Northgate developed their new online module	Request for slippage of full £13k. The online module is now available and the Revenues Shared Service is working to bring this online, funding will be required to help implement this. In addition there are other automation projects within revenues & benefits that will need financing.	Budget pressure as these proposals will be going ahead so need to be financed.	High	0	13,000
Council Chamber IT equipment replacement & building works	200,000	200,000	Refurbishment delayed by Covid.	Completing scheme in 21-22	Required refurbishment will not be undertaken resulting in inadequate IT provision in Council Chamber.	High	0	200,000
Total Resources	495,631	495,631					0	495,631
Property Services								

Property Infrastructure Budget (Various Schemes)	1,532,518	1,284,761	Schemes put on hold due to Covid restrictions. In addition we were able to transfer £955,068 to Schools Refurbishment grant.	£955,068 Schools Maintenance schemes.	Schools Refurbishment - This slippage needs to be allocated against Schools maintenance in 21/22 to meet the terms and conditions associated with the School Refurbishment Grant which the council accepted in 20/21. Schemes already agreed: £12,000 Cantref Primary - Resolving flooding issues which are currently causing unnecessary damage to the building and also causing safety concerns at site. £15,000 Chepstow Comp - Correct the current issues with the Co2 Monitoring system failure to correct the system will mean that the lab will need to be closes as the environment will be deemed unsafe. £20,000 King Henry School Alarm system upgrade the current system is not working correctly failure to rectify could lead to the site needing to close.	High	0	1,284,761
				£75,000 Caldicot Leisure Centre Water Mains Replacement	If this slippage is refused the authority will need to close Caldicot Leisure Centre, due to the fact that the current water supply has been damaged the current supply is not sufficient to allow the necessary pool maintenance (Pool Back Wash)	High	0	
				£80,000 Innovation House Magor - Roofing repairs.	These works were started in 20/21 this slippage is required to fund the final payment to the contract. If this slippage is refused this will cause an overspend on capital in 21-22.	High	0	
				£20,000 BMS upgrade Controls to new Trend System	MCC current buildings management system is no longer supported by the company, if this system is not updated we are unable to remotely control the heating and ventilation systems within our properties. This will lead to significate revenue pressure as these will need to be controlled manually by a mechanical engineer attending site 3-4 a week.	High	0	
				£84,693 Usk J Block Wall & Floor Repair	The scheme works have already been undertake in 20/21 and is due for completion around 01st August. If slippage is not awarded we will need to stop works on site and the current damp issue would mean that half of the building would need to close and the final bill to the contract for work complete would cause an overspend against capital.	High	0	
				£20,000 Borough Theatre - Replace Air Conditioning.	Abergavenny Theatre - if this unit is not replaced the site will not be able to operate to its full capacity due to the uncomfortable environment leading to potentially reduced revenue income.	High	0	
Total Property Services	1,532,518	1,284,761					0	1,284,761
Education								
Schools Improvement Grant 1819	180,106	33,513	Covid	£30,000 has been committed to support a sensory room at Monmouth Comp for pupils with ALN.	Spend is required to meet the needs of the pupils in the school. WG grant terms state that any funding created by the grant must be spent on School projects.	High	0	33,513
School Refurbishment Grant 1920	644,843	415,072	Covid	£162k Overmonnow	Works have already started and is partly funded by S106. WG grant terms state that any funding created by the grant must be spent on School projects.	High	0	415,072
				£200k Works at Y-Ffin	Works have already started and is partly funded by other WG grant. Grant terms state that any funding created by the grant must be spent on School projects.	High	0	
				£89k Demountable at Y-Fenni	Classroom has been sited, budget required for ongoing costs.	High	0	
Upgrade School Kitchens	71,067	71,067	Covid	Projects have already been identified but not yet started. Budget will be used to reduce backlog maintenance.	Essential equipment will not be replaced causing an ongoing maintenance burden.	High	0	71,067
ESR: Access For All	96,208	53,142	Covid	Projects have been identified but not started	Essential DDA works will not be completed.	High	0	53,142
Total Education	992,224	572,794					0	572,794
Total - Non-Specific funding	8,445,087	5,336,805					777,000	4,559,805

Schemes with specific funding with no scope to divert funding							
Usk County Hall J Block Major Refurb	794,471.26	773,617.26	Covid has halted the construction of new car park.				773,617.26
RE:FIT Programme	2,031,329.43	2,031,329.43	Delayed by Covid - will start in 21-22 once access to buildings is granted.				2,031,329.43
Asset Investment Fund	19,222,294.00	18,067,403.48	Investments delayed due to Covid				18,067,403.48
Crick Road Care Home	5,977,869.73	5,964,030.13	Delayed due to wider Covid 19 impacts				5,964,030.13
Abergavenny Borough Theatre Works	385,724.50	239,489.47	Covid has delayed the internal structural refurbishment until 21-22.				239,489.47
New Street Lighting Enhancement Project	542,742.76	133,372.74	Part of Salix Loan - unspent budget will be needed in 21-22 to complete LED installation programme				133,372.74
Capital Region City Deal	952,487.29	829,625.63	Funding not required in 20-21				829,625.63
Car Park Granville St & Wyebridge St	184,254.02	177,989.02	Construction delayed by Covid and ecological and drainage surveys - works are now due to begin in June so budget needs to be slipped.				177,989.02
Caldicot Cluster Project	20,000.00	4,280.89	This is fully committed and will be used for projects in 2021-22				4,280.89
King Henry VIII - Future Schools Tranche B	14,333,333.00	14,092,048.56	This is fully committed and will be used for band B in 2021-22 onwards				14,092,048.56
21st Century Schools Team	638,678.32	572,302.18	This is fully committed and will be used for projects in 2021-22				572,302.18
Monmouth Leisure Centre/Pool Redesign	42,088.97	42,088.97	Fully Committed				42,088.97
S106 - Penham Mead Play Area	111,421.00	111,421.00	Scheme not started.				111,421.00
S106 - High Street Works	168,304.84	96,966.65	Works have been delayed by design and SABS requirement from WG - slippage requested to help fund works in 21-22				96,966.65
S106 - ALN Overmonnow Special Needs Resource Base	201,000.00	87,263.00	This is fully committed and will be used for ALN projects in 2021-22				87,263.00
S106 - Beach Ironworks Enhancement Scheme	53,000.00	53,000.00	Scheme not started.				53,000.00
S106 Destination Play Area (Monmouth)	49,741.26	49,741.26	Scheme not started.				49,741.26
S106 - Linda Vista Gardens	30,000.00	30,000.00	Scheme not started.				30,000.00
S106 - Rockfield Central Open Space and Play Area (Wonastow Road)	29,000.00	29,000.00	Awaiting Cabinet Report				29,000.00
S106 Little Mill Trail (Little Mill)	27,636.22	27,636.22	Awaiting planning permission. Project will continue in 2021/22				27,636.22
S106 Children's Voices in Play Project (Forensic Science Lab)	25,000.00	25,000.00	Scheme not started.				25,000.00
S106 - Monmouth Allotments (Wonastow Road)	25,000.00	25,000.00	Works Delayed due to Covid				25,000.00
S106 - Abergavenny Skate Park	25,000.00	25,000.00	Scheme not started.				25,000.00
Cae Meldon S106 Off Site Recreation	23,020.00	23,020.00	Held up by A465 duelling works.				23,020.00
S106 Llanelly Hill Welfare Car Park (Cae Meldon)	22,441.00	22,441.00	Unspent - allocation to be reviewed in 2021/22				22,441.00
S106 - Capel Ed Chapel Internal Alterations (School Lane Goytre)	20,000.00	20,000.00	Works Delayed due to Covid				20,000.00
S106 Gilwern Towpath Upgrade (Cae Meldon)	18,000.00	18,000.00	Unspent - allocation to be reviewed in 2021/22				18,000.00
S106 Wyesham Highways Road Safety Improvements	13,645.29	13,645.29	Scheme not started.				13,645.29
Warrenslade Woodland Management	9,569.20	9,119.20	Works delayed by Covid				9,119.20
Magor Walking Routes, Access & Promotion	4,608.00	4,608.00	Works delayed by Covid				4,608.00
S106 Gilwern OEC (Cae Meldon)	4,190.46	4,190.46	Majority of works complete - slight delay due to Covid				4,190.46
S106 - Mardy Growing Space Group (Croesonen Farm - Infants School)	24,669.00	2,669.00	Works Delayed due to Covid				2,669.00
S106 - Monmouth Leisure Centre 3G MUGA resurfacing (Wonastow Road)	21,528.00	2,255.00	Majority of works complete - slight delay due to Covid				2,255.00

S106 - Goytre Scouts – Kayaking Resources (School Lane Goytre)	20,658.00	2,066.00	Works Delayed due to Covid						2,066.00
S106 - Goytre Primary School Environmental Sustainability (School Lane Goytre)	30,870.00	1,885.00	Works Delayed due to Covid						1,885.00
S106 - Goytre Community Garden (Pleasant R – School Lane Goytre)	1,425.00	1,425.00	Works Delayed due to Covid						1,425.00
S106 – Pen Y Fal Footbridge Major Maintenance	950.00	950.00	Scheme not started.						950.00
WG – Flood Recovery Grant 2021	1,973,224.96	826,853.00	Repair work has been delayed due to Covid & weather, WG have given permission to use in 21-22 to clear backlog.						826,853.00
SLSP Programme - AONB Office	128,700.00	107,860.83	Delayed						107,860.83
Monmouthshire Infrastructure & Place Regeneration	200,000.00	24,759.29	Not all allocation was required in 20-21, schemes to continue in 21-22 so slippage requested.						24,759.29
WELTEG Chepstow Transport Study 2020-21	212,500.00	9,670.46	Scheme to extend into 21-22 - slippage required to help fund our match contribution.						9,670.46
Total - Specific funding	48,600,376	44,583,023						0	44,583,023
Overall Total	57,045,462	49,919,828						777,000	49,142,828

This page is intentionally left blank



<p>Name of the Officer completing the evaluation Jonathan Davies</p> <p>Phone no: 01633 644114 E-mail: jonathandavies2@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To obtain the necessary approval to carry forward the budgets into the 2021/22 capital programme.</p>
<p>Name of Service area</p> <p>Capital programme</p>	<p>Date</p> <p>21/06/2021</p>

Page 69

Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Nil	Nil	
Disability	Nil	Disinvestment in Access for All budgets could potentially have a disproportionate impact on disabled people	The programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service. Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	Nil	Nil	
Marriage or civil partnership	Nil	Nil	
Pregnancy or maternity	Nil	Nil	
Sex	Nil	Nil	
Sexual Orientation	Nil	Nil	

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	Nil	Nil	

3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	Nil	Nil	
<p>Operational</p> <p>Recruitment & Training of workforce</p>	Nil	Nil	
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	Nil	Nil	




4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal</p>	
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>		
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>		
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>		
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>		
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>		
<p>A more equal Wales</p>	<p>Disinvestment in Access for All budgets could potentially have a disproportionate impact on disabled people</p>	<p>The programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances		Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal & look to the long term sustainability of delivering Council services	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>		

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>		
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal & look to the long term sustainability of delivering Council services</p>	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>		

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Nil	.Nil	
Corporate Parenting	Nil	Nil	

7. What evidence and data has informed the development of your proposal?

Budget holders, Heads of service and Senior leadership team have scrutinised the comparative requirement for capital resources to be carried forward across all slippage requests totalling £49.9m. In the majority of cases the need to carry resources forward was robust and continues to be in line with overall Council priorities.

In the case of the £777k of requests which will be repurposed into other capital priorities budget holders have indicated that either:

- 1) Where the 2020/21 programme of works was severely impacted by Covid-19 restrictions and on reviewing and producing an achievable programme of works for 2021/22 officers have indicated that only a proportion of budget is required to be carried forward to meet demands or;
- 2) Investment priorities have changed sufficiently so that investment in the existing project is not seen as the most appropriate and efficient use of resources and that diverging budget elsewhere is most appropriate

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The overall impact of the recommendation in this report is considered widely neutral considering the limited scope to deliver the capital projects impacted by the decision. In particular for Access for all projects, the programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service. Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral.

Any Equality and Future Generations impacts resulting from reinvestment of the budget released by this decision will be fully considered subsequently when Council receives any proposals for reinvestment.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

Page 77

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
V1	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>	22/06/2021	

This page is intentionally left blank